Kennesaw State University
2013-14 Four-Year Faculty Salaries

Institutional Basics

Institutional Basics is common to all CUPA-HR surveys and needs to be completed only once per year by your institution. Answers entered in this section are visible to those responding to each of our surveys. If someone else has already entered data, please review and answer any unanswered questions.

If you disagree with any existing entries, please do not edit them until you have first contacted Ray Sizemore, CUPA-HR Director of Research.

For any of the questions below, if you are reporting data for a System Office or System Summary, please supply system-wide figures. Otherwise, supply individual institution figures.

1. Total Expenses Reported to IPEDS in the 2012-13 Spring Finance Survey

Please enter the total expenses reported by your institution to IPEDS last year in its 2012-13 Spring Finance Survey. This number should be available from your Controller and can be found in one of these locations on the IPEDS survey depending on the reporting standards used by your institution. If GASB used, see Finance Survey Part C – line 19. If FASB used, see Finance Survey Part B - line 2 or Part E – line 13. If you are a private-for-profit institution, see Finance Survey Part B - line 2 or Part E – line 7. Total Expenses is a required field.

Note: Prior to 2013-14, operating budget was collected by the survey, not total expenses.

<table>
<thead>
<tr>
<th>Total Expenses reported last year in IPEDS 2012-13 Spring Finance Survey</th>
</tr>
</thead>
<tbody>
<tr>
<td>301,304,782</td>
</tr>
</tbody>
</table>

2. Fall 2013 Student Enrollment

Report fall student enrollment as of your institution’s official fall reporting date or October 15. If it is not possible to use this date, use a reporting date no earlier than September 15 and no later than November 1. Your institutional Research Office is likely to be the best source for this data.

- Please complete rows a, b and c if you can. FTE enrollment should always be less than FT + PT students.
- If you can complete rows a and b, but not c, enter these numbers and then hit the “Calculate” button in SurveysOnline. FTE figures will be derived as: Number of Full-Time Students + 1/3 the Number of Part-Time Students.
- If you can only provide numbers for row c, please do so. Don’t hit the “Calculate” button.

Click underlined terms for definitions.

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Graduate</th>
<th>Total All</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Number of full-time students</td>
<td>16,869</td>
<td>821</td>
</tr>
<tr>
<td>b. Number of part-time students</td>
<td>5,752</td>
<td>1,187</td>
</tr>
<tr>
<td>c. Full-Time-Equivalent (FTE) enrollment</td>
<td>20,442.0</td>
<td>1,537.0</td>
</tr>
</tbody>
</table>

| Total | 20,526.0 | 1,491.0 | 22,017.0 |

3. Fall 2013 Faculty Size

Report the number of faculty on your institution’s payroll as of November 1, 2013. If it is not possible to use this date, use a reporting date no earlier than September 15 and no later than November 1. Include all employees with faculty status, even if excluded in salary data. Your Institutional Research Office is likely to be the best source for this data.

- Rows a – f are required as the detail is important in order to create valid comparison groups that are based on faculty characteristics.
- Report the headcount number for each faculty type in rows a - e. Enter 0 if appropriate.
- Report the Full-Time-Equivalent (FTE) of all faculty in row f - that is, report the FTE of rows a + b + c + d + e. If necessary, you can estimate the FTE as (a + b + c/3 + d/3 + e).
- Report the headcount numbers for unpaid honorary faculty in row g.

<table>
<thead>
<tr>
<th>Headcount</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Full-time tenured and tenure-track faculty</td>
</tr>
<tr>
<td>b. Full-time non-tenure-track faculty (benefits eligible)</td>
</tr>
<tr>
<td>c. Per-course and part-time faculty (non benefits eligible)</td>
</tr>
<tr>
<td>d. Per course and part-time faculty (benefits eligible)</td>
</tr>
<tr>
<td>e. Faculty phased retirees</td>
</tr>
<tr>
<td>FTE</td>
</tr>
</tbody>
</table>
4. Fall 2013 Staff Size (all employees not reported in IPEDS as faculty)

Report the number of staff on your institution's payroll as of November 1, 2013. If it is not possible to use this date, use a reporting date no earlier than September 15 and no later than November 1. Include all full-time and part-time employees not reported in IPEDS as faculty in your count; also include medical school staff if applicable. Your institutional Research Office is likely to be the best source for this data.

**Definitions**

- **Full-time staff**: As determined by the institution.
- **Part-time staff**: As determined by the institution. Casual employees (hired on an ad-hoc basis or occasional basis to meet short-term needs) and students in the College Work-Study Program (CWS) are not considered part-time staff.
- **FLSA Employees**: Employees whose jobs are governed by the Fair Labor Standards Act are either "exempt" or "non-exempt." Nonexempt employees are entitled to overtime pay, exempt employees are not.

**Directions**

- Please complete rows a - f if you can, and then hit the "Calculate" button. The FTE number of staff should always be less than the FT + PT number.
- If you can complete rows a and b, but not c, enter these numbers and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Employees + 1/3 the Number of Part-Time Employees. Follow the same process if you can answer d and e, but not f.
- If you are unable to use any of the above methods but have the total staff FTE number, enter it in row g. Don't hit the "Calculate" button.

**Exempt Staff**

<table>
<thead>
<tr>
<th>Staff</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Number of full-time exempt staff</td>
<td>1,119</td>
</tr>
<tr>
<td>b. Number of part-time exempt staff</td>
<td>31</td>
</tr>
<tr>
<td>c. Full-Time-Equivalent (FTE) exempt staff</td>
<td>1,129.3</td>
</tr>
</tbody>
</table>

**Non-Exempt Staff**

<table>
<thead>
<tr>
<th>Staff</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>d. Number of full-time non-exempt staff</td>
<td>344</td>
</tr>
<tr>
<td>e. Number of part-time non-exempt staff (excluding casual employees)</td>
<td>80</td>
</tr>
<tr>
<td>f. Full-Time-Equivalent (FTE) non-exempt staff</td>
<td>359.7</td>
</tr>
<tr>
<td>g. Total FTE Staff</td>
<td>1,489.0</td>
</tr>
</tbody>
</table>

**Reported Last Year**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,609.0</td>
</tr>
</tbody>
</table>

5. Collective Bargaining

Are some or all of your full-time (FT) faculty or staff represented by a union for purposes of collective bargaining?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. FT Faculty</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>b. FT Staff</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

6. Targets for 2014-15 Pay Increases

Have you established targets for your 2014-15 pay increases? If Yes: What are the pay increase targets to the nearest tenth of a percent?

<table>
<thead>
<tr>
<th>Target Established?</th>
<th>If Yes Pay Increase Target %</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Exempt Administrators and Professionals</td>
<td>Yes x No</td>
</tr>
<tr>
<td>b. Non-exempt Staff</td>
<td>Yes x No</td>
</tr>
</tbody>
</table>
### Which Disciplines Do You Wish to Report On?

In the table below, click the radio button for any Discipline/Tenure Type group that includes one or more disciplines on which you wish to report salary data. If you want to report for all 3 tenure types in a 2 digit CIP, just select All Tenure Types.

If you change your mind about any of your Discipline/Tenure Type choices, you may edit this section to alter the CIP sections displayed. Simply click a radio button to un-select it.

**NOTE:** You are not required to supply data on every discipline within a 2 digit CIP group you select!

<table>
<thead>
<tr>
<th></th>
<th>All Tenure Types</th>
<th>&lt;- OR -&gt;</th>
<th>Tenure/Tenure-Track Faculty</th>
<th>Non-Tenure Track Teaching</th>
<th>Non-Tenure Track Research</th>
</tr>
</thead>
<tbody>
<tr>
<td>[01.] Agriculture, Agriculture Ops, Related Sciences</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[03.] Natural Resources and Conservation</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[04.] Architecture and Related Services</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[05.] Area, Ethnic, Cultural, Gender and Group Studies</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td></td>
<td></td>
</tr>
<tr>
<td>[09.] Communication, Journalism and related Programs</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[10.] Communications Techn/Technicians, Support Srvs</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[11.] Computer and Info Sciences, Support Services</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[12.] Personal and Culinary Services</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[13.] Education</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[14.] Engineering</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[15.] Engineering Technologies and Related Fields</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[16.] Foreign Languages, Literatures and Linguistics</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[19.] Family and Consumer Sciences / Human Sciences</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[22.] Legal Professions and Studies</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[23.] English Language and Literature/Studies</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[24.] Liberal Arts and Sciences, Gen Studies, Humanities</td>
<td>o</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td></td>
</tr>
<tr>
<td>[25.] Library Science</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[26.] Biological and Biomedical Sciences</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[27.] Mathematics and Statistics</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[30.] Multi-Interdisciplinary Studies</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[31.] Parks, Recreation, Leisure and Fitness Studies</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[38.] Philosophy and Religious Studies</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[39.] Theology and Religious Vocations</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[40.] Physical Sciences</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[41.] Science Technologies/Technicians</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>[42.] Psychology</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>o</td>
<td>o</td>
</tr>
</tbody>
</table>
# Kennesaw State University
## 2013-14 Four-Year Faculty Salaries

### 05.01-05.02 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### 05.01 Area Studies


<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### 05.02 Ethnic, Cultural Minority, Gender, and Group Studies (previously Ethnic, Cultural Minority, and Gender Studies)


<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>110,500</td>
<td>110,500</td>
<td>110,500</td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 09.01-09.07 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### 09.01 Communication and Media Studies

Communication Studies/Speech Communication and Rhetoric, Mass Communication/Media Studies, Other
<table>
<thead>
<tr>
<th>Title</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Professor</strong></td>
<td>3</td>
<td>75,919</td>
<td>67,175</td>
<td>80,612</td>
</tr>
<tr>
<td><strong>Associate Professor</strong></td>
<td>6</td>
<td>60,310</td>
<td>55,993</td>
<td>77,570</td>
</tr>
<tr>
<td><strong>Assistant Professor (include new hires reported below)</strong></td>
<td>6</td>
<td>52,666</td>
<td>51,000</td>
<td>55,000</td>
</tr>
<tr>
<td><strong>New Assistant Professor (hired in fall 2013-14)</strong></td>
<td>1</td>
<td>55,000</td>
<td>55,000</td>
<td>55,000</td>
</tr>
<tr>
<td><strong>Instructor (not lecturer)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

[09.04] Journalism
Journalism, Broadcast Journalism, Photojournalism, Other

<table>
<thead>
<tr>
<th>Title</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Professor</strong></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td><strong>Associate Professor</strong></td>
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<td></td>
</tr>
<tr>
<td><strong>Assistant Professor (include new hires reported below)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New Assistant Professor (hired in fall 2013-14)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Instructor (not lecturer)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

[09.07] Radio, Television, and Digital Communication
Radio and Television, Digital Communication and Media/Multimedia, Other

<table>
<thead>
<tr>
<th>Title</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Professor</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Associate Professor</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Assistant Professor (include new hires reported below)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>New Assistant Professor (hired in fall 2013-14)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Instructor (not lecturer)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Kennesaw State University**
**2013-14 Four-Year Faculty Salaries**

11.01-11.04 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[11.01] Computer and Information Sciences, General
Computer and Information Sciences-General and Other, Artificial Intelligence and Robotics, Information Technology

<table>
<thead>
<tr>
<th>Title</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Professor</strong></td>
<td>5</td>
<td>115,532</td>
<td>106,462</td>
<td>140,111</td>
</tr>
<tr>
<td><strong>Associate Professor</strong></td>
<td>8</td>
<td>92,425</td>
<td>76,000</td>
<td>102,816</td>
</tr>
<tr>
<td><strong>Assistant Professor (include new hires reported below)</strong></td>
<td>4</td>
<td>86,250</td>
<td>75,000</td>
<td>90,000</td>
</tr>
<tr>
<td><strong>New Assistant Professor (hired in fall 2013-14)</strong></td>
<td>1</td>
<td>90,000</td>
<td>90,000</td>
<td>90,000</td>
</tr>
<tr>
<td><strong>Instructor (not lecturer)</strong></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

[11.02] Computer Programming
Computer Programming/Programmer-General and Other, Computer Programming-Specific Applications, Computer Programming-Vendor/Product Certification

<table>
<thead>
<tr>
<th>Title</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Professor</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Associate Professor</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Assistant Professor (include new hires reported below)</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>New Assistant Professor (hired in fall 2013-14)</strong></td>
<td></td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>
### [11.03] Data Processing
Data Processing and Data Processing Technology/Technician

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

### [11.04] Information Science/Studies
A program that focuses on the theory, organization, and process of information collection, transmission, and utilization in traditional and electronic forms.

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

### Kennesaw State University
2013-14 Four-Year Faculty Salaries

#### 11.05-11.08 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### [11.05] Computer Systems Analysis
Computer Systems Analysis/Analyst

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</table>

### [11.06] Data Entry/Microcomputer Applications
Data Entry/Microcomputer Applications-General and Other, Word Processing

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<tr>
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</tr>
<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

### [11.07] Computer Science
A general program that focuses on computers, computing problems and solutions, and the design of computer systems and user interfaces from a scientific perspective.

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>6</td>
<td>107,401</td>
<td>98,082</td>
<td>133,684</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>2</td>
<td>87,568</td>
<td>86,251</td>
<td>88,885</td>
</tr>
</tbody>
</table>
Assistant Professor (include new hires reported below) 3 82,643 81,431 84,000
New Assistant Professor (hired in fall 2013-14)
Instructor (not lecturer)

[11.08] Computer Software and Media Applications
Web Page, Digital/Multimedia and Information Resources Design, Data Modeling/Warehousing and Database Administration, Computer Graphics, Other

Number of Faculty | Average Salary | Lowest Salary | Highest Salary
--- | --- | --- | ---
Professor
Associate Professor
Assistant Professor (include new hires reported below)
New Assistant Professor (hired in fall 2013-14)
Instructor (not lecturer)

Kennesaw State University
2013-14 Four-Year Faculty Salaries

13.01-13.04 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[13.01] Education, General
A program that focuses on the general theory and practice of learning and teaching, the basic principles of educational psychology, the art of teaching, the planning and administration of educational activities, school safety and health issues, and the social foundations of education.

Number of Faculty | Average Salary | Lowest Salary | Highest Salary
--- | --- | --- | ---
Professor
Associate Professor
Assistant Professor (include new hires reported below)
New Assistant Professor (hired in fall 2013-14)
Instructor (not lecturer)

[13.02] Bilingual, Multilingual, and Multicultural Education
Bilingual and Multilingual Education, Multicultural Education, Indian/Native American Education, Other

Number of Faculty | Average Salary | Lowest Salary | Highest Salary
--- | --- | --- | ---
Professor
Associate Professor
Assistant Professor (include new hires reported below)
New Assistant Professor (hired in fall 2013-14)
Instructor (not lecturer)

[13.03] Curriculum and Instruction
A program that focuses on the curriculum and related instructional tools, and that may prepare individuals to serve as professional curriculum specialists.

Number of Faculty | Average Salary | Lowest Salary | Highest Salary
--- | --- | --- | ---
Professor
Associate Professor
Assistant Professor (include new hires reported below)
New Assistant Professor (hired in fall 2013-14)
Instructor (not lecturer)

[13.04] Educational Administration and Supervision
Educational Administration and Supervision-General and Other, Administration of Special Education, Adult and Continuing Education Administration, Educational, Instructional, and Curriculum Supervision, Higher Education/Higher Education Administration, Community College Education, Elementary and
Kennesaw State University
2013-14 Four-Year Faculty Salaries

13.05-13.09 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[13.05] Educational/Instructional Media Design
A program that focuses on the principles and techniques of creating instructional products and related educational resources, and prepares individuals to function as instructional media designers.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>2</td>
<td>56,500</td>
<td>55,000</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td>1</td>
<td>58,000</td>
<td>58,000</td>
</tr>
</tbody>
</table>

[13.06] Educational Assessment, Evaluation, and Research
Educational Assessment, Evaluation, and Research-General and Other, Educational Statistics and Research Methods, Educational Assessment, Testing, And Measurement

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

[13.07] International and Comparative Education
A program that focuses on the educational phenomena, practices and institutions within different societies and states in comparative perspective and the study of international educational issues.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

A program that focuses on the systematic study of education as a social and cultural institution; and the educational process as an object of humanistic inquiry.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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</table>
### Kennesaw State University

**2013-14 Four-Year Faculty Salaries**

#### 13.10-13.13 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

**[13.10] Special Education and Teaching**
Special Education and Teaching-General and Other, Special Education and Teaching of Individuals with any of many impairments, disabilities, or special needs. See PDF for complete list.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>4</td>
<td>78,862</td>
<td>65,068</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>3</td>
<td>60,493</td>
<td>58,559</td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>6</td>
<td>55,833</td>
<td>54,000</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td>1</td>
<td>56,000</td>
<td>56,000</td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
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<td></td>
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</tr>
</tbody>
</table>

**[13.11] Student Counseling and Personnel Services**
Counselor Education/School Counseling and Guidance Services, College Student Counseling and Personnel Services, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td>1</td>
<td>56,000</td>
<td>56,000</td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**[13.12] Teacher Education and Professional Development, Specific Levels and Methods**
Adult and Continuing Education and Training, Elementary Education and Teaching, Junior High/Intermediate/Middle School Education and Teaching, Secondary Education and Teaching, Teacher Education-Multiple Levels, Montessori Teacher Education, Waldorf/Steinert Teacher Education, Kindergarten/Preschool Education and Teaching, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>9</td>
<td>78,879</td>
<td>64,637</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>14</td>
<td>60,691</td>
<td>58,505</td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<td>55,835</td>
<td>53,000</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td>2</td>
<td>57,000</td>
<td>55,000</td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

**[13.13] Teacher Education and Professional Development, Specific Subject Areas**
Any of the specific teacher subject areas.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
<td>7</td>
<td>77,383</td>
<td>61,800</td>
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<tr>
<td>Associate Professor</td>
<td>15</td>
<td>58,898</td>
<td>51,900</td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>15</td>
<td>53,295</td>
<td>48,500</td>
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<td>3</td>
<td>66,667</td>
<td>66,667</td>
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</table>

Four-Year Faculty Salaries in 2013-14 / Page 9 of 50 / February 10, 2014 / © 2014 CUPA-HR
Kennesaw State University
2013-14 Four-Year Faculty Salaries

**16.01-16.06 (T/TT Faculty)**

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### [16.01] Linguistic, Comparative, and Related Language Studies and Services

#### Foreign Languages and Literatures-General and Other; Linguistics; Language Interpretation and Translation, Comparative Literature

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td><strong>Professor</strong></td>
<td>5</td>
<td>74,496</td>
<td>100,000</td>
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<tr>
<td><strong>Associate Professor</strong></td>
<td>9</td>
<td>56,609</td>
<td>58,746</td>
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<tr>
<td><strong>Assistant Professor (include new hires reported below)</strong></td>
<td>4</td>
<td>53,806</td>
<td>55,000</td>
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<tr>
<td><strong>New Assistant Professor (hired in fall 2013-14)</strong></td>
<td>2</td>
<td>54,500</td>
<td>55,000</td>
</tr>
<tr>
<td><strong>Instructor (not lecturer)</strong></td>
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</table>

### [16.02] African Languages, Literatures, and Linguistics

A program that focuses on one or more of the languages native to the African Continent, with an emphasis on sub-Saharan Africa but including some Saharan languages and dialects.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tbody>
<tr>
<td><strong>Professor</strong></td>
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<tr>
<td><strong>Associate Professor</strong></td>
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<tr>
<td><strong>Assistant Professor (include new hires reported below)</strong></td>
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<tr>
<td><strong>New Assistant Professor (hired in fall 2013-14)</strong></td>
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<tr>
<td><strong>Instructor (not lecturer)</strong></td>
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</table>

### [16.03] East Asian Languages, Literatures, and Linguistics

East Asian Languages, Literatures, and Linguistics-General and Other; Chinese Language and Literature, Japanese Language and Literature, Korean Language and Literature, Tibetan Language and Literature

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td><strong>Professor</strong></td>
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<tr>
<td><strong>Associate Professor</strong></td>
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<tr>
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<tr>
<td><strong>New Assistant Professor (hired in fall 2013-14)</strong></td>
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<tr>
<td><strong>Instructor (not lecturer)</strong></td>
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</tbody>
</table>

### [16.04] Slavic, Baltic, and Albanian Languages, Literatures and Linguistics

Slavic Languages, Literatures, and Linguistics-General and Other; Baltic Languages, Literatures, and Linguistics; Russian Language and Literature; Albanian Language and Literature; Bulgarian Language and Literature; Czech Language and Literature; Polish Language and Literature; Serbian, Croatian, and Serbo-Croatian Languages and Literature; Slovak Language and Literature; Ukrainian Language and Literature

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tbody>
<tr>
<td><strong>Professor</strong></td>
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<tr>
<td><strong>Associate Professor</strong></td>
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<tr>
<td><strong>Assistant Professor (include new hires reported below)</strong></td>
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<tr>
<td><strong>Instructor (not lecturer)</strong></td>
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</tbody>
</table>

### [16.05] Germanic Languages, Literatures, and Linguistics

Germanic Languages, Literatures, and Linguistics-General and Other; German Language and Literature, Scandinavian Languages, Literatures, and Linguistics,
### Danish Language and Literature, Dutch/Flemish Language and Literature, Norwegian Language and Literature, Swedish Language and Literature

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

### Modern Greek Language and Literature
A program that focuses on the development and use of the Greek language in the period dating from the late 15th century to the present.

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

### Kennesaw State University

#### 2013-14 Four-Year Faculty Salaries

#### 23.01-23.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### English Language and Literature, General
A general program that focuses on the English language.

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>7</td>
<td>72,954</td>
<td>62,299</td>
<td>104,350</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>15</td>
<td>56,900</td>
<td>53,526</td>
<td>62,574</td>
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<tr>
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<td>8</td>
<td>52,797</td>
<td>50,025</td>
<td>55,825</td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
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</tbody>
</table>

### Rhetoric & Composition/Writing Studies (new in 2010-11)

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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</tr>
<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

### Literature (new in 2010-11)
Instructional content for this group of programs is defined in codes 23.1401 - 23.1499, 23.1401 General Literature., 23.1402 American Literature (United States), 23.1403: American Literature (Canadian), 23.1404 English Literature (British and Commonwealth), 23.1405 Children's and Adolescent Literature., 23.1499) Any instructional program in English language literature not listed above.

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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</tr>
<tr>
<td>Assistant Professor (include new hires)</td>
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</tbody>
</table>
Kennesaw State University
2013-14 Four-Year Faculty Salaries

**24.01 (T/TT Faculty)**

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

<table>
<thead>
<tr>
<th>Professor</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>60,512</td>
<td>60,512</td>
<td>60,512</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>8</td>
<td>62,945</td>
<td>50,384</td>
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<td>9</td>
<td>49,678</td>
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</table>

Kennesaw State University
2013-14 Four-Year Faculty Salaries

**26.01-26.05 (T/TT Faculty)**

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

<table>
<thead>
<tr>
<th>Professor</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>9</td>
<td>73,674</td>
<td>63,820</td>
<td>96,537</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>10</td>
<td>59,969</td>
<td>57,192</td>
<td>75,000</td>
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<td>55,674</td>
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</table>

[24.01] Liberal Arts and Sciences, General Studies and Humanities
Liberal Arts and Sciences/Liberal Studies, General Studies, Humanities/Humanistic Studies, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
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<tbody>
<tr>
<td>Professor</td>
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<td>60,512</td>
<td>60,512</td>
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[26.01] Biology, General
Biology/Biological Sciences, General; Biomedical Sciences, General

<table>
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<th>Highest Salary</th>
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<tbody>
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[26.02] Biochemistry, Biophysics, and Molecular Biology
Biochemistry, Biophysics, Molecular Biology, Molecular Biochemistry, Molecular Biophysics, Structural Biology, Photobiology, Radiation Biology/Radiobiology, Biochemistry/Biophysics and Molecular Biology, Other

<table>
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<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
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<tbody>
<tr>
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<tr>
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<tr>
<td>Instructor (not lecturer)</td>
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</table>
### Botany/Plant Biology
- Botany/Plant Biology-General and Other
- Plant Pathology/Phytopathology
- Plant Physiology
- Plant Molecular Biology

<table>
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<th>Number of Faculty</th>
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<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
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</table>

### Cell/Cellular Biology and Anatomical Sciences
- Cell/Cellular Biology and Histology
- Anatomy
- Developmental Biology and Embryology
- Neuroanatomy
- Cell/Cellular and Molecular Biology
- Cell Biology and Anatomy
- Other

<table>
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<th>Highest Salary</th>
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<tr>
<td>Instructor (not lecturer)</td>
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### Microbiological Sciences and Immunology
- Microbiological Sciences and Immunology-General and Other
- Medical Microbiology and Bacteriology
- Virology
- Parasitology
- Mycology
- Immunology

<table>
<thead>
<tr>
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<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Instructor (not lecturer)</td>
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### Mathematics
- Mathematics-General and Other
- Algebra and Number Theory
- Analysis and Functional Analysis
- Geometry/Geometric Analysis
- Topology and Foundations

<table>
<thead>
<tr>
<th>Role</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<td>65,147</td>
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</table>

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**Kennesaw State University 2013-14 Four-Year Faculty Salaries**

#### 27.01-27.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

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**Four-Year Faculty Salaries in 2013-14 / Page 13 of 50 / February 10, 2014 / © 2014 CUPA-HR**
### Applied Mathematics

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>New Assistant Professor</td>
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<tr>
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</table>

### Statistics

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>New Assistant Professor</td>
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<tr>
<td>Instructor (not lecturer)</td>
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### Mathematics and Statistics, Other

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<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
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**Kennesaw State University**

**2013-14 Four-Year Faculty Salaries**

### 31.01-31.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### 31.01 Parks, Recreation and Leisure Studies

A program that focuses on the principles underlying recreational and leisure activities, and the practices involved in providing indoor and outdoor recreational facilities and services for the general public.

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tbody>
<tr>
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<tr>
<td>Associate Professor</td>
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<tr>
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<td></td>
</tr>
<tr>
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</tr>
<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

#### 31.03 Parks, Recreation and Leisure Facilities Management

A program that prepares individuals to develop and manage park facilities and other indoor and outdoor recreation and leisure facilities.

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
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<tr>
<td>New Assistant Professor</td>
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</tbody>
</table>
### Health and Physical Education/Fitness

<table>
<thead>
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<th>Number of Faculty</th>
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<td>Professor</td>
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<td>64,710</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</table>

### Outdoor Education (new in 2010-11)

A program that prepares individuals to work as an educator, instructor or facilitator in parks, recreational facilities, camps and other outdoor settings. Includes instruction in leadership skills, wilderness survival skills, first aid, group processes, counseling techniques, environmental studies and instruction in recreational activities such as rock climbing, ropes courses, backpacking, kayaking and canoeing. See also: 13.1338) Environmental Education.

### Parks, Recreation, Leisure and Fitness Studies, Other

Any instructional program in parks, recreation, leisure and fitness studies not listed above.

### Kennesaw State University

#### 2013-14 Four-Year Faculty Salaries

**38.00-38.99 (T/TT Faculty)**

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### Philosophy & Religious Studies, General (new in 2010-11)

A general program that combines the study of philosophy and religious studies. Includes instruction in logic; ethics; epistemology; symbolism; phenomenology; the sociology, psychology, philosophy, anthropology, literature, and art of religion; and world religions. See also: 38.0101) Philosophy, 38.0201) Religion/Religious Studies.
### Kennesaw State University
#### 2013-14 Four-Year Faculty Salaries

#### 40.01-40.05 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### 40.01 Physical Sciences
A program that focuses on the major topics, concepts, processes, and interrelationships of physical phenomena as studied in any combination of physical science disciplines.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
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<tbody>
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#### 40.02 Astronomy and Astrophysics
Astronomy, Astrophysics, Planetary Astronomy and Science, Other

<table>
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<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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### Atmospheric Sciences and Meteorology

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### Chemistry

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<tr>
<td>Instructor (not lecturer)</td>
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</table>

### Geological and Earth Sciences/Geosciences

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<td>56,000</td>
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<tr>
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### Physics

<table>
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<tr>
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<th>Highest Salary</th>
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<td>56,000</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</table>

### Materials Science (formerly reported at 14.31)

A program that focuses on the general application of mathematical and scientific principles to the analysis and evaluation of the characteristics and behavior of...
solids, including internal structure, chemical properties, transport and energy flow properties, thermodynamics of solids, stress and failure factors, chemical transformation states and processes, compound materials, and research on industrial applications of specific materials. See also: 14.1801) Materials Engineering., 40.1002) Materials Chemistry. Material Sciences was moved from 14.31 to 40.10.

<table>
<thead>
<tr>
<th>Kennesaw State University</th>
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</thead>
<tbody>
<tr>
<td><strong>2013-14 Four-Year Faculty Salaries</strong></td>
</tr>
</tbody>
</table>

### [42.01-42.99 (T/TT Faculty)]

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### [42.01] Psychology, General

A general program that focuses on the scientific study of individual and collective behavior, the physical and environmental bases of behavior and the analysis and treatment of behavior problems and disorders.

### [42.27] Research & Experimental Psychology (new in 2010-11)

Instructional content for this group of programs is defined in codes 42.2701 - 42.2799. 42.2701) Cognitive Psychology and Psycholinguistics., 47.2702) Comparative Psychology., 47.2703) Developmental and Child Psychology., 42.2704) Experimental Psychology., 47.2705) Personality Psychology., 47.2706) Physiological Psychology/ Psychobiology., 47.2707) Social Psychology., 47.2708) Psychometrics and Quantitative Psychology., 47.2709) Psychopharmacology., 47.2799) Research and Experimental Psychology, Other.

### [42.28] Clinical, Counseling & Applied Psychology (new in 2010-11)

Instructional content for this group of programs is defined in codes 42.2801 - 42.2899. 42.2801) Clinical Psychology., 42.2802) Community Psychology., 42.2803) Counseling Psychology., 42.2804) Industrial and Organizational Psychology., 42.2805) School Psychology., 42.2806) Educational Psychology., 42.2807) Clinical Child Psychology., 42.2808) Environmental Psychology., 42.2809) Geropsychology., 42.2810) Health/Medical Psychology., 42.2811) Family Psychology., 42.2812) Forensic Psychology., 42.2813) Applied Psychology., 42.2814) Applied Behavioral Analysis., 42.2899) Psychology, Other.
<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</table>

[42.99] Psychology, Other
Any instructional program in psychology not listed above.

<table>
<thead>
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<th>Number of Faculty</th>
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<th>Lowest Salary</th>
<th>Highest Salary</th>
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<td>Associate Professor</td>
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<td>Assistant Professor (include new hires reported below)</td>
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<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

Kennesaw State University
2013-14 Four-Year Faculty Salaries

43.01-43.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

43.01 Criminal Justice and Corrections
Corrections, Criminal Justice/Law Enforcement Administration, Criminal Justice/Safety Studies, Forensic Science and Technology, Criminal Justice/Police Science, Security and Loss Prevention Services, Juvenile Corrections, Criminalistics and Criminal Science, Securities Services Administration/Management, Corrections Administration, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>3</td>
<td>60,336</td>
<td>55,650</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td>5</td>
<td>53,220</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</table>

43.02 Fire Protection
Fire Protection and Safety Technology/Technician, Fire Services Administration, Fire Science/Fire-fighting, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<td>Associate Professor</td>
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<td>Assistant Professor (include new hires reported below)</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

43.03 Homeland Security (new in 2010-11)
Instructional content for this group of programs is defined in codes 43.0301 - 43.0399. 43.0301 Homeland Security., 43.0302 Crisis/Emergency/Disaster Management., 43.0303 Critical Infrastructure Protection., 43.0304 Terrorism and Counterterrorism Operations, 43.0399 Homeland Security, Other.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<td>Assistant Professor (include new hires reported below)</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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</tbody>
</table>
Instructor (not lecturer)

[43.99] Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other (previously Security and Protective Services, Other)
Any instructional program in homeland security, law enforcement, firefighting, and related protective services not listed above.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<td>Associate Professor</td>
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<td>Assistant Professor (include new hires reported below)</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
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</tr>
</tbody>
</table>

Kennesaw State University
2013-14 Four-Year Faculty Salaries

44.05-44.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[44.05] Public Policy Analysis
A program that focuses on the systematic analysis of public policy issues and decision processes.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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44.07 Social Work
Social Work-General and Other, Youth Services/Administration

<table>
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<th>Number of Faculty</th>
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<th>Highest Salary</th>
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</thead>
<tbody>
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<td>106,672</td>
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<tr>
<td>Associate Professor</td>
<td>3</td>
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<td>65,736</td>
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</tr>
<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

44.99 Public Administration and Social Service Professions, Other
Any instructional program in public administration and services not listed above.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
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<tr>
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</tbody>
</table>

Kennesaw State University
2013-14 Four-Year Faculty Salaries

45.01-45.05 (T/TT Faculty)
Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### [45.01] Social Sciences, General
A program that focuses on the general study of human behavior and social institutions using any of the methodologies common to the social sciences and/or history, or an undifferentiated program of study in the social sciences.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

### [45.02] Anthropology
Anthropology-General and Other, Physical Anthropology

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<td>62,524</td>
<td>73,517</td>
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<td>56,876</td>
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<td>53,000</td>
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<tr>
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<td>55,000</td>
<td>55,000</td>
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<tr>
<td>Instructor (not lecturer)</td>
<td>3</td>
<td>3</td>
<td>0</td>
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</table>

### [45.03] Archeology
A program that focuses on the systematic study of extinct societies, and the past of living societies, via the excavation, analysis and interpretation of their archeological, human, and associated remains.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<td>Assistant Professor (include new hires reported below)</td>
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<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</table>

### [45.04] Criminology
A program that focuses on the systematic study of crime as a sociopathological phenomenon, the behavior of criminals, and the social institutions evolved to respond to crime.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<td>Assistant Professor (include new hires reported below)</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</table>

### [45.05] Demography and Population Studies
A program that focuses on the systematic study of population phenomena, and related problems of social structure and behavior.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
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</table>
### 2013-14 Four-Year Faculty Salaries

#### 45.06-45.11 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### [45.06] Economics

<table>
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<tbody>
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<td>Professors</td>
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<td></td>
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<tr>
<td>Associate Professors</td>
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<tr>
<td>Assistant Professors</td>
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<tr>
<td>New Assistant Professors Hired Fall 2013-14</td>
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<tr>
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#### [45.07] Geography and Cartography
Geography-General and Other, Cartography

<table>
<thead>
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<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
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<td>66,965</td>
<td>66,965</td>
<td>66,965</td>
</tr>
<tr>
<td>Associate Professors</td>
<td>58,070</td>
<td>54,550</td>
<td>66,366</td>
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<td>54,000</td>
<td>55,000</td>
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<td>54,000</td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
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#### [45.09] International Relations and National Security Studies (previously International Relations and Affairs)
A program that focuses on the systematic study of international politics and institutions, and the conduct of diplomacy and foreign policy. Includes instruction in international relations theory, foreign policy analysis, international law and organization, the comparative study of specific countries and regions, and the theory and practice of diplomacy. See also: 30.2001 International/Global Studies.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professors</td>
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<tr>
<td>Associate Professors</td>
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<tr>
<td>New Assistant Professors Hired Fall 2013-14</td>
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</table>

#### [45.10] Political Science and Government
Political Science and Government-General and Other, American Government and Politics, Canadian Government and Politics

<table>
<thead>
<tr>
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<th>Average Salary</th>
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<th>Highest Salary</th>
</tr>
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<tr>
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<td>62,626</td>
<td>120,929</td>
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<td>57,971</td>
<td>54,225</td>
<td>75,000</td>
</tr>
<tr>
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<td>55,947</td>
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<td>75,400</td>
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<td>New Assistant Professors Hired Fall 2013-14</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### [45.11] Sociology
A program that focuses on the systematic study of human social institutions and social relationships.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professors</td>
<td>80,958</td>
<td>68,047</td>
<td>93,870</td>
</tr>
<tr>
<td>Associate Professors</td>
<td>56,419</td>
<td>56,262</td>
<td>56,577</td>
</tr>
</tbody>
</table>
### Kennesaw State University

#### 2013-14 Four-Year Faculty Salaries

### 50.01-50.05 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### [50.01] Visual and Performing Arts, General

A general, undifferentiated program that focuses on the visual and performing arts and that may prepare individuals in any of the visual artistic media or performing disciplines.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td>1</td>
<td>48,000</td>
<td>48,000</td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### [50.02] Crafts/Craft Design, Folk Art and Artisanry

A program that focuses on the aesthetics, techniques, and creative processes for designing and fashioning objects in one or more of the handcraft or folk art traditions, and that prepares individuals to create in any of these media.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td>1</td>
<td>48,000</td>
<td>48,000</td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### [50.03] Dance

Dance-General and Other, Ballet

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>1</td>
<td>48,000</td>
<td>48,000</td>
</tr>
<tr>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### [50.04] Design and Applied Arts

Design and Visual Communications, General; Commercial and Advertising Art; Industrial Design; Commercial Photography; Fashion/Apparel Design; Interior Design; Graphic Design; Illustration; Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
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<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

#### [50.05] Drama/Theatre Arts and Stagecraft

---

**Four-Year Faculty Salaries in 2013-14 / Page 23 of 50 / February 10, 2014 / © 2014 CUPA-HR**
Drama/Theatre Arts and Stagecraft-General and Other; Technical Theatre/Theatre Design and Technology; Playwriting and Screenwriting; Theatre Literature, History and Criticism; Acting; Directing and Theatrical Production; Theatre/Theatre Arts Management

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>3</td>
<td>77,817</td>
<td>70,451</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>3</td>
<td>65,057</td>
<td>52,932</td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>3</td>
<td>48,000</td>
<td>48,000</td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Kennesaw State University**

**2013-14 Four-Year Faculty Salaries**

**50.06-50.99 (T/TT Faculty)**

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

**50.06** Film/Video and Photographic Arts
Film/Cinema Studies, Cinematography and Film/Video Production, Photography, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>3</td>
<td>48,000</td>
<td>48,000</td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**50.07** Fine and Studio Art
Art/Art Studies-General and Other; Fine Studio Arts, General; Art History Criticism and Conservation; Arts Management; Drawing; Intermedia/Multimedia; Painting; Sculpture; Printmaking; Ceramic Arts and Ceramics; Fiber, Textile and Weaving Arts; Metal and Jewelry Arts

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>7</td>
<td>66,511</td>
<td>56,000</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>3</td>
<td>52,445</td>
<td>51,900</td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>5</td>
<td>49,584</td>
<td>48,500</td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**50.09** Music
Music-General and Other; Music History, Literature, and Theory; Music Performance, General; Music Theory and Composition; Musicology and Ethnomusicology; Conducting; Piano and Organ; Voice and Opera; Music Management and Merchandising; Jazz; Jazz Studies; Violin, Viola, Guitar and Other Stringed Instruments; Music Pedagogy

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>2</td>
<td>58,410</td>
<td>57,436</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>5</td>
<td>64,426</td>
<td>53,025</td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>4</td>
<td>50,250</td>
<td>50,000</td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td>1</td>
<td>50,500</td>
<td>50,500</td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**50.10** Arts, Entertainment, and Media Management (new in 2010-11)
<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
</table>

**Professor**

**Associate Professor**

**Assistant Professor (include new hires reported below)**

**New Assistant Professor (hired in fall 2013-14)**

**Instructor (not lecturer)**

---

**Kennesaw State University**

**2013-14 Four-Year Faculty Salaries**

**51.36-51.99 (T/TT Faculty)**

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

---

**51.36** Movement and Mind-Body Therapies and Education

Movement Therapy and Movement Education, Yoga Teacher Training/Yoga Therapy, Hypnotherapy/Hypnotherapist, Other

**Professor**

**Associate Professor**

**Assistant Professor (include new hires reported below)**

**New Assistant Professor (hired in fall 2013-14)**

**Instructor (not lecturer)**

---

**51.37** Energy and Biologically Based Therapies

Aromatherapy, Herbalism/Herbalist, Polarity Therapy, Reiki, Other

**Professor**

**Associate Professor**

**Assistant Professor (include new hires reported below)**

**New Assistant Professors Hired Fall 2013-14**

**Instructor (not lecturer)**

---

**51.38** Reg Nursing, Nursing Admin, Nursing RIch, Clin Nursing (new in 2010-11)


**Professor**

**Associate Professor**

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>100,280</td>
<td>76,790</td>
<td>125,000</td>
</tr>
<tr>
<td>6</td>
<td>77,967</td>
<td>63,475</td>
<td>92,000</td>
</tr>
</tbody>
</table>
## Assistant Professor (include new hires reported below)

| New Assistant Professors Hired Fall 2013-14 | 3 | 65,137 | 58,000 | 75,000 |

| Instructor (not lecturer) | 0 | 0 | 0 | 0 |

### [51.39] Practical Nursing, Vocational Nursing, Nursing Assistants (new in 2010-11)

Instructional content for this group of programs is defined in codes 51.3901 - 51.3999, 51.3901: Licensed Practical/Vocational Nurse Training, 51.3902: Nursing Assistant/Aide and Patient Care Assistant/Aide, 51.3999: Practical Nursing, Vocational Nursing and Nursing Assistants, Other.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>New Assistant Professors Hired Fall 2013-14</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
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</tr>
</tbody>
</table>

### [51.99] Health Professions and Related Clinical Sciences, Other

Any instructional program in the health professions and related clinical sciences not listed above.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

### Kennesaw State University 2013-14 Four-Year Faculty Salaries

#### 52.01-52.04 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### [52.01] Business/Commerce, General

A program that focuses on the general study of business, including the processes of interchanging goods and services (buying, selling and producing), business organization, and accounting.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### [52.02] Business Administration, Management and Operations

Business Administration and Management-General and Other; Purchasing, Procurement/Acquisitions and Contracts Management; Logistics and Materials Management; Office Management and Supervision; Operations Management and Supervision; Non-Profit/Public/Organizational Management; Customer Service Management; E-Commerce/Electronic Commerce; Transportation/Transportation Management.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>9</td>
<td>102,774</td>
<td>95,200</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>8</td>
<td>100,325</td>
<td>77,000</td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>2</td>
<td>97,500</td>
<td>95,000</td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Accounting and Related Services

**Accounting-General and Other, Accounting Technology/Technician and Bookkeeping, Auditing, Accounting and Finance, Accounting and Business Management**

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>4</td>
<td>129,748</td>
<td>98,682</td>
<td>188,889</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>13</td>
<td>117,305</td>
<td>76,376</td>
<td>171,600</td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>4</td>
<td>130,750</td>
<td>125,000</td>
<td>135,000</td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td>2</td>
<td>134,000</td>
<td>133,000</td>
<td>135,000</td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

### Business Operations Support and Assistant Services

**Administrative Assistant and Secretarial Science, General; Executive Assistant/Executive Secretary; Receptionist; Business/Office Automation/Technology/Data Entry; General Office Occupations and Clerical Services; Parts, Warehousing, and Inventory Management Operations; Traffic, Customs, and Transportation Clerk/Technician; Customer Service Support/Call Center/Teleservice Operation; Other**

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
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<tr>
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<tr>
<td>Assistant Professor (include new hires reported below)</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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</tr>
<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

### Kennesaw State University 2013-14 Four-Year Faculty Salaries

#### 52.05-52.08 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### Business/Corporate Communications

A program that prepares individuals to function in an organization as a composer, editor and proofreader of business or business-related communications.

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Associate Professor</td>
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<td>New Assistant Professor (hired in fall 2013-14)</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

#### Business/Managerial Economics

A program that focuses on the application of economics principles to the analysis of the organization and operation of business enterprises.

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
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<tr>
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</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor (not lecturer)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Entrepreneurial and Small Business Operations

Entrepreneurship/Entrepreneurial Studies, Franchising and Franchise Operations, Small Business Administration/Management, Other

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Finance and Financial Management Services
Finance and Financial Management Services-General and Other, Banking and Financial Support Services, Financial Planning and Services, International Finance, Investments and Securities, Public Finance, Credit Management

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>12</td>
<td>114,677</td>
<td>87,169</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>11</td>
<td>87,022</td>
<td>81,723</td>
</tr>
<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>2</td>
<td>103,000</td>
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<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

### Kennesaw State University
2013-14 Four-Year Faculty Salaries

#### 52.14-52.18 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### Marketing
Marketing/Marketing Management-General and Other, Marketing Research, International Marketing

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>9</td>
<td>110,950</td>
<td>92,220</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>5</td>
<td>100,285</td>
<td>61,648</td>
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<tr>
<td>Assistant Professor (include new hires reported below)</td>
<td>1</td>
<td>105,000</td>
<td>105,000</td>
</tr>
<tr>
<td>New Assistant Professor (hired in fall 2013-14)</td>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

### Real Estate
A program that prepares individuals to develop, buy, sell, appraise, and manage real property.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<td>Associate Professor</td>
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<tr>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

### Taxation
A program that prepares individuals to provide tax advice and management services to individuals and corporations.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
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<tr>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>
[52.17] Insurance
A program that prepares individuals to manage risk in organizational settings and provide insurance and risk-aversion services.

<table>
<thead>
<tr>
<th>Professor</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Professor</td>
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<tr>
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<tr>
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<tr>
<td>Instructor (not lecturer)</td>
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</tbody>
</table>

[52.18] General Sales, Merchandising and Related Marketing Operations
Sales, Distribution, and Marketing Operations, General; Merchandising and Buying Operations; Retailing and Retail Operations; Selling Skills and Sales Operations; Other

<table>
<thead>
<tr>
<th>Professor</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Associate Professor</td>
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<tr>
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<tr>
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</tbody>
</table>

Kennesaw State University
2013-14 Four-Year Faculty Salaries

54.01 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[54.01] History
History-General and Other, American History, European History, History and Philosophy of Science and Technology, Public/Applied History and Archival Administration, Asian History, Canadian History

<table>
<thead>
<tr>
<th>Professor</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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</tbody>
</table>

Kennesaw State University
2013-14 Four-Year Faculty Salaries

09.01-09.07 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[09.01] Communication and Media Studies
Communication Studies/Speech Communication and Rhetoric, Mass Communication/Media Studies, Other

<table>
<thead>
<tr>
<th>Professor</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
<td>6</td>
<td>46,976</td>
<td>43,000</td>
<td>55,650</td>
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</table>
### 09.04 Journalism
Journalism, Broadcast Journalism, Photojournalism, Other

<table>
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<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<td>Instructor or Lecturer</td>
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### 09.07 Radio, Television, and Digital Communication
Radio and Television, Digital Communication and Media/Multimedia, Other

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
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### Kennesaw State University
2013-14 Four-Year Faculty Salaries

#### 11.01-11.04 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### 11.01 Computer and Information Sciences, General
Computer and Information Sciences-General and Other, Artificial Intelligence and Robotics, Information Technology

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

#### 11.02 Computer Programming
Computer Programming/Programmer-General and Other, Computer Programming-Specific Applications, Computer Programming-Vendor/Product Certification

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
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<tr>
<td>Instructor or Lecturer</td>
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</table>

#### 11.03 Data Processing
Data Processing and Data Processing Technology/Technician

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

#### 11.04 Information Science/Studies
A program that focuses on the theory, organization, and process of information collection, transmission, and utilization in traditional and electronic forms.

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>
11.05-11.08 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[11.05] Computer Systems Analysis
Computer Systems Analysis/Analyst

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

[11.06] Data Entry/Microcomputer Applications
Data Entry/Microcomputer Applications-General and Other, Word Processing

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

[11.07] Computer Science
A general program that focuses on computers, computing problems and solutions, and the design of computer systems and user interfaces from a scientific perspective.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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</tr>
<tr>
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</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td>51,000</td>
<td></td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td></td>
<td>54,156</td>
<td></td>
</tr>
</tbody>
</table>

[11.08] Computer Software and Media Applications
Web Page, Digital/Multimedia and Information Resources Design, Data Modeling/Warehousing and Database Administration, Computer Graphics, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
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<tbody>
<tr>
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<tr>
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</tbody>
</table>

Kennesaw State University
2013-14 Four-Year Faculty Salaries

13.01-13.04 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[13.01] Education, General
A program that focuses on the general theory and practice of learning and teaching, the basic principles of educational psychology, the art of teaching, the planning and administration of educational activities, school safety and health issues, and the social foundations of education.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<td>Assistant Professor</td>
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</tr>
<tr>
<td>Instructor or Lecturer</td>
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<td></td>
</tr>
</tbody>
</table>
**13.02** Bilingual, Multilingual, and Multicultural Education

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<td></td>
</tr>
<tr>
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<td></td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</table>

**13.03** Curriculum and Instruction

A program that focuses on the curriculum and related instructional tools, and that may prepare individuals to serve as professional curriculum specialists.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
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<tr>
<td>Instructor or Lecturer</td>
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</table>

**13.04** Educational Administration and Supervision

Educational Administration and Supervision-General and Other, Administration of Special Education, Adult and Continuing Education Administration, Educational, Instructional, and Curriculum Supervision, Higher Education/Higher Education Administration, Community College Education, Elementary and Middle School Administration/Principalship, Secondary School Administration/Principalship, Urban Education and Leadership, Superintendency and Educational System Administration

<table>
<thead>
<tr>
<th>Number of Faculty</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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</table>

**Kennesaw State University**

**2013-14 Four-Year Faculty Salaries**

**13.05-13.09 (NTT Teaching Faculty)**

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

**13.05** Educational/Instructional Media Design

A program that focuses on the principles and techniques of creating instructional products and related educational resources, and prepares individuals to function as instructional media designers.

<table>
<thead>
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<tr>
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</tbody>
</table>

**13.06** Educational Assessment, Evaluation, and Research

Educational Assessment, Evaluation, and Research-General and Other, Educational Statistics and Research Methods, Educational Assessment, Testing, And Measurement

<table>
<thead>
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<tr>
<td>Instructor or Lecturer</td>
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</table>

**13.07** International and Comparative Education

A program that focuses on the educational phenomena, practices and institutions within different societies and states in comparative perspective and the study of international educational issues.

<table>
<thead>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>
A program that focuses on the systematic study of education as a social and cultural institution; and the educational process as an object of humanistic inquiry.

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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</tbody>
</table>

Kennesaw State University

2013-14 Four-Year Faculty Salaries

13.10-13.13 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[13.10] Special Education and Teaching
Special Education and Teaching-General and Other, Special Education and Teaching of Individuals with any of many impairments, disabilities, or special needs. See PDF for complete list.

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
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<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>1</td>
<td>43,000</td>
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</table>

[13.11] Student Counseling and Personnel Services
Counselor Education/School Counseling and Guidance Services, College Student Counseling and Personnel Services, Other

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

[13.12] Teacher Education and Professional Development, Specific Levels and Methods
Adult and Continuing Education and Training, Elementary Education and Teaching, Junior High/Intermediate/Middle School Education and Teaching, Secondary Education and Teaching, Teacher Education-Multiple Levels, Montessori Teacher Education, Waldorf/Steiner Teacher Education, Kindergarten/Preschool Education and Teaching, Other

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
<td>10</td>
<td>42,906</td>
<td>30,000</td>
<td>72,000</td>
</tr>
</tbody>
</table>

[13.13] Teacher Education and Professional Development, Specific Subject Areas
Any of the specific teacher subject areas.

<table>
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<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
<td>2</td>
<td>42,532</td>
<td>40,000</td>
<td>45,064</td>
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</tbody>
</table>
Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### [16.01] Linguistic, Comparative, and Related Language Studies and Services
Foreign Languages and Literatures-General and Other; Linguistics, Language Interpretation and Translation, Comparative Literature

<table>
<thead>
<tr>
<th></th>
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<th>Average Salary</th>
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<th>Highest Salary</th>
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<tr>
<td>Instructor or Lecturer</td>
<td>10</td>
<td>43,220</td>
<td>42,000</td>
<td>45,000</td>
</tr>
</tbody>
</table>

### [16.02] African Languages, Literatures, and Linguistics
A program that focuses on one or more of the languages native to the African Continent, with an emphasis on sub-Saharan Africa but including some Saharan languages and dialects.

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
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<tr>
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</tbody>
</table>

### [16.03] East Asian Languages, Literatures, and Linguistics
East Asian Languages, Literatures, and Linguistics-General and Other; Chinese Language and Literature, Japanese Language and Literature, Korean Language and Literature, Tibetan Language and Literature

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
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<td>Professor</td>
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<td>Instructor or Lecturer</td>
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</table>

### [16.04] Slavic, Baltic, and Albanian Languages, Literatures and Linguistics
Slavic Languages, Literatures, and Linguistics-General and Other; Baltic Languages, Literatures, and Linguistics; Russian Language and Literature; Albanian Language and Literature; Bulgarian Language and Literature; Czech Language and Literature; Polish Language and Literature; Serbian, Croatian, and Serbo-Croatian Languages and Literature; Slovak Language and Literature; Ukrainian Language and Literature

<table>
<thead>
<tr>
<th></th>
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<td>Assistant Prof.</td>
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<tr>
<td>Instructor or Lecturer</td>
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</table>

### [16.05] Germanic Languages, Literatures, and Linguistics
Germanic Languages, Literatures, and Linguistics-General and Other; German Language and Literature, Scandinavian Languages, Literatures, and Linguistics, Danish Language and Literature, Dutch/Flemish Language and Literature, Norwegian Language and Literature, Swedish Language and Literature

<table>
<thead>
<tr>
<th></th>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<td>Instructor or Lecturer</td>
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### [16.06] Modern Greek Language and Literature
A program that focuses on the development and use of the Greek language in the period dating from the late 15th century to the present.

<table>
<thead>
<tr>
<th></th>
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<th>Average Salary</th>
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</thead>
</table>
Kennesaw State University
2013-14 Four-Year Faculty Salaries

**23.01-23.99 (NTT Teaching Faculty)**

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### [23.01] English Language and Literature, General
A general program that focuses on the English language.

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>5</td>
<td>44,900</td>
<td>42,000</td>
<td>47,500</td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>23</td>
<td>42,978</td>
<td>36,074</td>
<td>45,203</td>
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</table>

### [23.13] Rhetoric & Composition/Writing Studies (new in 2010-11)

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
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</table>

### [23.14] Literature (new in 2010-11)
Instructional content for this group of programs is defined in codes 23.1401 - 23.1499. 23.1401) General Literature., 23.1402:) American Literature (United States), 23.1403: American Literature (Canadian), 23.1404) English Literature (British and Commonwealth), 23.1405) Children's and Adolescent Literature., 23.1499) Any instructional program in English language literature not listed above.

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
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### [23.99] English Language and Literature/Letters, Other
Any instructional program in English language and literature not listed above.

<table>
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<tr>
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Kennesaw State University
2013-14 Four-Year Faculty Salaries

**24.01 (NTT Teaching Faculty)**

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### [24.01] Liberal Arts and Sciences, General Studies and Humanities
Liberal Arts and Sciences/Liberal Studies, General Studies, Humanities/Humanistic Studies, Other

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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</table>
### Kennesaw State University
#### 2013-14 Four-Year Faculty Salaries

**26.01-26.05 (NTT Teaching Faculty)**

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

**[26.01] Biology, General**

Bio/Biological Sciences, General; Biomedical Sciences, General

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
<td>5</td>
<td>43,225</td>
<td>41,610</td>
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</table>

**[26.02] Biochemistry, Biophysics, and Molecular Biology**

Biochemistry, Biophysics, Molecular Biology, Molecular Biochemistry, Molecular Biophysics, Structural Biology, Photobiology, Radiation Biology/Radiobiology, Biochemistry/Biophysics and Molecular Biology, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tbody>
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<td>Instructor or Lecturer</td>
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**[26.03] Botany/Plant Biology**

Botany/Plant Biology-General and Other, Plant Pathology/Phytopathology, Plant Physiology, Plant Molecular Biology

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
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<td>Professor</td>
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<td>Instructor or Lecturer</td>
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</table>

**[26.04] Cell/Cellular Biology and Anatomical Sciences**

Cell/Cellular Biology and Histology, Anatomy, Developmental Biology and Embryology, Neuroanatomy, Cell/Cellular and Molecular Biology, Cell Biology and Anatomy, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tr>
<td>Instructor or Lecturer</td>
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</table>

**[26.05] Microbiological Sciences and Immunology**

Microbiological Sciences and Immunology-General and Other, Medical Microbiology and Bacteriology, Virology, Parasitology, Mycology, Immunology

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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</table>
### 27.01-27.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### [27.01] Mathematics
Mathematics-General and Other, Algebra and Number Theory, Analysis and Functional Analysis, Geometry/Geometric Analysis, Topology and Foundations

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<td>Instructor or Lecturer</td>
<td>14</td>
<td>39,424</td>
<td>38,000</td>
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</table>

#### [27.03] Applied Mathematics
Applied Mathematics-General and Other, Computational Mathematics

<table>
<thead>
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<th>Number of Faculty</th>
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#### [27.05] Statistics
Statistics-General and Other, Mathematical Statistics and Probability

<table>
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<th>Average Salary</th>
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<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tr>
</tbody>
</table>

#### [27.99] Mathematics and Statistics, Other
Any instructional program in Mathematics and Statistics not listed above.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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<td></td>
</tr>
</tbody>
</table>

### Kennesaw State University

#### 2013-14 Four-Year Faculty Salaries

#### 31.01-31.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### [31.01] Parks, Recreation and Leisure Studies
A program that focuses on the principles underlying recreational and leisure activities, and the practices involved in providing indoor and outdoor recreational facilities and services for the general public.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

#### [31.03] Parks, Recreation and Leisure Facilities Management
A program that prepares individuals to develop and manage park facilities and other indoor and outdoor recreation and leisure facilities.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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</tr>
<tr>
<td>Instructor or Lecturer</td>
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</tr>
</tbody>
</table>

[31.05] Health and Physical Education/Fitness
Health and Physical Education-General and Other, Sport and Fitness Administration/Management, Kinesiology and Exercise Science

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>1</td>
<td>50,000</td>
<td></td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>6</td>
<td>45,091</td>
<td>42,000</td>
</tr>
</tbody>
</table>

[31.06] Outdoor Education (new in 2010-11)
A program that prepares individuals to work as an educator, instructor or facilitator in parks, recreational facilities, camps and other outdoor settings. Includes instruction in leadership skills, wilderness survival skills, first aid, group processes, counseling techniques, environmental studies and instruction in recreational activities such as rock climbing, ropes courses, backpacking, kayaking and canoeing. See also: 13.1338) Environmental Education.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tr>
</tbody>
</table>

[31.99] Parks, Recreation, Leisure and Fitness Studies, Other
Any instructional program in parks, recreation, leisure and fitness studies not listed above.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tr>
</tbody>
</table>

Kennesaw State University
2013-14 Four-Year Faculty Salaries

38.00-38.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[38.00] Philosophy & Religious Studies, General (new in 2010-11)
A general program that combines the study of philosophy and religious studies. Includes instruction in logic; ethics; epistemology; symbolism; phenomenology; the sociology, psychology, philosophy, anthropology, literature, and art of religion; and world religions. See also: 38.0101) Philosophy., 38.0201) Religion/Religious Studies.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tr>
</tbody>
</table>

[38.01] Philosophy
Philosophy-General and Other, Logic, Ethics

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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</tbody>
</table>
Instructor or Lecturer | 1 | 50,000

[38.02] Religion/Religious Studies
Religion/Religious Studies-General and Other, Buddhist Studies, Christian Studies, Hindu Studies, Islamic Studies, Jewish/Judaic Studies

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
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<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

[38.99] Philosophy and Religious Studies, Other
Any instructional program in philosophy and religion not listed above.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

Kennesaw State University
2013-14 Four-Year Faculty Salaries

40.01-40.05 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[40.01] Physical Sciences
A program that focuses on the major topics, concepts, processes, and interrelationships of physical phenomena as studied in any combination of physical science disciplines.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

[40.02] Astronomy and Astrophysics
Astronomy, Astrophysics, Planetary Astronomy and Science, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tr>
</tbody>
</table>

[40.04] Atmospheric Sciences and Meteorology
Atmospheric Sciences and Meteorology-General and Other, Atmospheric Chemistry and Climatology, Atmospheric Physics and Dynamics, Meteorology

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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</tr>
<tr>
<td>Instructor or Lecturer</td>
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</table>

[40.05] Chemistry

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<td></td>
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<tr>
<td>Assistant Professor</td>
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</tbody>
</table>

4 | 47,500 | 40,000 | 50,000
### Kennesaw State University 2013-14 Four-Year Faculty Salaries

#### 40.06-40.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

<table>
<thead>
<tr>
<th>Field</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Geological and Earth Sciences/Geosciences</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Geology/Earth Science-General and Other</td>
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</tr>
<tr>
<td>Geochemistry</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Geophysics and Seismology</td>
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<tr>
<td>Paleontology</td>
<td></td>
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</tr>
<tr>
<td>Hydrology and Water Resources Science</td>
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<tr>
<td>Geochemistry and Petrology</td>
<td></td>
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</tr>
<tr>
<td>Oceanography, Chemical and Physical</td>
<td></td>
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<td></td>
</tr>
<tr>
<td><strong>Professor</strong></td>
<td></td>
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<tr>
<td><strong>Associate Professor</strong></td>
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<tr>
<td><strong>Assistant Professor</strong></td>
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<tr>
<td><strong>Instructor or Lecturer</strong></td>
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<table>
<thead>
<tr>
<th>Field</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Physics</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physics-General and Other, Atomic/Molecular Physics, Elementary Particle Physics, Plasma and High-Temperature Physics, Nuclear Physics, Optics/Optical Sciences, Solid State and Low-Temperature Physics, Acoustics, Theoretical and Mathematical Physics</td>
<td>1</td>
<td>50,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Professor</strong></td>
<td></td>
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<td></td>
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<tr>
<td><strong>Associate Professor</strong></td>
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<tr>
<td><strong>Assistant Professor</strong></td>
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<tr>
<td><strong>Instructor or Lecturer</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Field</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Materials Science (formerly reported at 14.31)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A program that focuses on the general application of mathematical and scientific principles to the analysis and evaluation of the characteristics and behavior of solids, including internal structure, chemical properties, transport and energy flow properties, thermodynamics of solids, stress and failure factors, chemical transformation states and processes, compound materials, and research on industrial applications of specific materials. See also: 14.1801) Materials Engineering, . 40.1002) Materials Chemistry. Material Sciences was moved from 14.31 to 40.10.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Professor</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Associate Professor</strong></td>
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<tr>
<td><strong>Assistant Professor</strong></td>
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<tr>
<td><strong>Instructor or Lecturer</strong></td>
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</tbody>
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<table>
<thead>
<tr>
<th>Field</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Physical Sciences, Other</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any instructional program in physical sciences not listed above.</td>
<td></td>
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<td></td>
</tr>
<tr>
<td><strong>Professor</strong></td>
<td></td>
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<tr>
<td><strong>Associate Professor</strong></td>
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<tr>
<td><strong>Assistant Professor</strong></td>
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<tr>
<td><strong>Instructor or Lecturer</strong></td>
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</tbody>
</table>

### Kennesaw State University 2013-14 Four-Year Faculty Salaries

#### 42.01-42.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

<table>
<thead>
<tr>
<th>Field</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Psychology, General</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A general program that focuses on the scientific study of individual and collective behavior, the physical and environmental bases of behavior, and the analysis and treatment of behavior problems and disorders.</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Professor</strong></td>
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<tr>
<td><strong>Associate Professor</strong></td>
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<tr>
<td><strong>Assistant Professor</strong></td>
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<tr>
<td><strong>Instructor or Lecturer</strong></td>
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</tr>
</tbody>
</table>
### Research & Experimental Psychology (new in 2010-11)
Instructional content for this group of programs is defined in codes 42.2701 - 42.2799.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>1</td>
<td>48,000</td>
<td></td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>2</td>
<td>46,500</td>
<td>45,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>48,000</td>
<td></td>
</tr>
</tbody>
</table>

### Clinical, Counseling & Applied Psychology (new in 2010-11)
Instructional content for this group of programs is defined in codes 42.2801 - 42.2899.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<td></td>
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<tr>
<td>Associate Professor</td>
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<td></td>
<td></td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

### Psychology, Other
Any instructional program in psychology not listed above.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
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<td></td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tr>
</tbody>
</table>

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### Kennesaw State University
2013-14 Four-Year Faculty Salaries

**43.01-43.99 (NTT Teaching Faculty)**

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### Criminal Justice and Corrections
Corrections, Criminal Justice/Law Enforcement Administration, Criminal Justice/Safety Studies, Forensic Science and Technology, Criminal Justice/Police Science, Security and Loss Prevention Services, Juvenile Corrections, Criminalistics and Criminal Science, Securities Services Administration/Management, Corrections Administration, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

### Fire Protection
Fire Protection and Safety Technology/Technician, Fire Services Administration, Fire Science/Fire-fighting, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>
### Homeland Security (new in 2010-11)

Instructional content for this group of programs is defined in codes 43.0301 - 43.0399. 43.0301) Homeland Security, 43.0302) Crisis/Emergency/Disaster Management, 43.0303) Critical Infrastructure Protection, 43.0304) Terrorism and Counterterrorism Operations, 43.0399) Homeland Security, Other.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

### Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other (previously Security and Protective Services, Other)

Any instructional program in homeland security, law enforcement, firefighting, and related protective services not listed above.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

### Public Policy Analysis

A program that focuses on the systematic analysis of public policy issues and decision processes.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<td>Associate Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

### Social Work

Social Work-General and Other, Youth Services/Administration

<table>
<thead>
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<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
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<td>1</td>
<td>45,675</td>
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<tr>
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<tr>
<td>Assistant Professor</td>
<td></td>
<td>51,500</td>
<td>52,000</td>
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<tr>
<td>Instructor or Lecturer</td>
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<td>54,500</td>
<td>58,000</td>
</tr>
</tbody>
</table>

### Public Administration and Social Service Professions, Other

Any instructional program in public administration and services not listed above.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
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<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>
### 45.01 Social Sciences, General
A program that focuses on the general study of human behavior and social institutions using any of the methodologies common to the social sciences and/or history, or an undifferentiated program of study in the social sciences.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

### 45.02 Anthropology
Anthropology-General and Other, Physical Anthropology

<table>
<thead>
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<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tbody>
<tr>
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<tr>
<td>Instructor or Lecturer</td>
<td></td>
<td>40,000</td>
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</tbody>
</table>

### 45.03 Archeology
A program that focuses on the systematic study of extinct societies, and the past of living societies, via the excavation, analysis and interpretation of their artifactual, human, and associated remains.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
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<td>Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</table>

### 45.04 Criminology
A program that focuses on the systematic study of crime as a sociopathological phenomenon, the behavior of criminals, and the social institutions evolved to respond to crime.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tr>
<td>Instructor or Lecturer</td>
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</table>

### 45.05 Demography and Population Studies
A program that focuses on the systematic study of population phenomena, and related problems of social structure and behavior.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

## Kennesaw State University

### 2013-14 Four-Year Faculty Salaries

### 45.06 Economics
### Number of Faculty | Average Salary | Lowest Salary | Highest Salary
---|---|---|---
**Professors**

**Associate Professors**

**Assistant Professors**

**Instructor or Lecturer**

---

### [45.07] Geography and Cartography
**Geography-General and Other, Cartography**

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professors</td>
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</tr>
<tr>
<td>Associate Professors</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professors</td>
<td>1</td>
<td>40,000</td>
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</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>1</td>
<td>50,000</td>
<td></td>
</tr>
</tbody>
</table>

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### [45.09] International Relations and National Security Studies (previously International Relations and Affairs)
A program that focuses on the systematic study of international politics and institutions, and the conduct of diplomacy and foreign policy. Includes instruction in international relations theory, foreign policy analysis, international law and organization, the comparative study of specific countries and regions, and the theory and practice of diplomacy. See also: 30.2001) International/Global Studies.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professors</td>
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<tr>
<td>Associate Professors</td>
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<tr>
<td>Assistant Professors</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

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### [45.10] Political Science and Government
**Political Science and Government-General and Other, American Government and Politics, Canadian Government and Politics**

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professors</td>
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</tr>
<tr>
<td>Associate Professors</td>
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<tr>
<td>Assistant Professors</td>
<td>3</td>
<td>46,333</td>
<td>45,000</td>
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<tr>
<td>Instructor or Lecturer</td>
<td>2</td>
<td>44,617</td>
<td>42,630</td>
</tr>
</tbody>
</table>

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### [45.11] Sociology
A program that focuses on the systematic study of human social institutions and social relationships.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professors</td>
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</tr>
<tr>
<td>Associate Professors</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professors</td>
<td>1</td>
<td>45,000</td>
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</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>2</td>
<td>45,600</td>
<td>45,000</td>
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</tbody>
</table>

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**Kennesaw State University**

**2013-14 Four-Year Faculty Salaries**

#### 50.01-50.05 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

---

### [50.01] Visual and Performing Arts, General
A general, undifferentiated program that focuses on the visual and performing arts and that may prepare individuals in any of the visual artistic media or performing disciplines.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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</tr>
<tr>
<td>Associate Professor</td>
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</tbody>
</table>
[50.02] Crafts/Craft Design, Folk Art and Artisany
A program that focuses on the aesthetics, techniques, and creative processes for designing and fashioning objects in one or more of the handcraft or folk art traditions, and that prepares individuals to create in any of these media.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tbody>
<tr>
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<tr>
<td>Associate Professor</td>
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<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>1</td>
<td>48,000</td>
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<tr>
<td>Instructor or Lecturer</td>
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</table>

[50.03] Dance
Dance-General and Other, Ballet

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
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<tbody>
<tr>
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<tr>
<td>Assistant Professor</td>
<td>1</td>
<td>48,000</td>
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<tr>
<td>Instructor or Lecturer</td>
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</table>

[50.04] Design and Applied Arts
Design and Visual Communications, General; Commercial and Advertising Art; Industrial Design; Commercial Photography; Fashion/Apparel Design; Interior Design; Graphic Design; Illustration; Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

[50.05] Drama/Theatre Arts and Stagecraft
Drama/Theatre Arts and Stagecraft-General and Other; Technical Theatre/Theatre Design and Technology; Playwriting and Screenwriting; Theatre Literature, History and Criticism; Acting; Directing and Theatrical Production; Theatre/Theatre Arts Management

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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</thead>
<tbody>
<tr>
<td>Professor</td>
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</table>

Kennesaw State University
2013-14 Four-Year Faculty Salaries

50.06-50.99 (NTT Teaching Faculty)

Report Non-tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[50.06] Film/Video and Photographic Arts
Film/Cinema Studies, Cinematography and Film/Video Production, Photography, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
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<tr>
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</tr>
<tr>
<td>Instructor or Lecturer</td>
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</tr>
</tbody>
</table>

[50.07] Fine and Studio Art
Art/Art Studies-General and Other; Fine Studio Arts, General; Art History Criticism and Conservation; Arts Management; Drawing; Intermedia/Multimedia; Painting; Sculpture; Printmaking; Ceramic Arts and Ceramics; Fiber, Textile and Weaving Arts; Metal and Jewelry Arts

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>
### Music

Music-General and Other; Music History, Literature, and Theory; Music Performance, General; Music Theory and Composition; Musicology and Ethnomusicology; Conducting; Piano and Organ; Voice and Opera; Music Management and Merchandising; Jazz/Jazz Studies; Violin, Viola, Guitar and Other Stringed Instruments; Music Pedagogy

<table>
<thead>
<tr>
<th>Number of Faculty</th>
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</tr>
<tr>
<td>Associate Professor</td>
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<td></td>
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<tr>
<td>Assistant Professor</td>
<td>2</td>
<td>48,000</td>
<td>48,000</td>
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<tr>
<td>Instructor or Lecturer</td>
<td>6</td>
<td>42,729</td>
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</tr>
</tbody>
</table>

### Arts, Entertainment, and Media Management (new in 2010-11)


<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<tr>
<td>Assistant Professor</td>
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</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>1</td>
<td>45,000</td>
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</tbody>
</table>

### Visual and Performing Arts, Other

Any instructional program in visual and performing arts not listed above.

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
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</tbody>
</table>

### Kennesaw State University

**2013-14 Four-Year Faculty Salaries**

#### 51.36-51.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### Movement and Mind-Body Therapies and Education

Movement Therapy and Movement Education, Yoga Teacher Training/Yoga Therapy, Hypnotherapy/Hypnotherapist, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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</tr>
<tr>
<td>Associate Professor</td>
<td></td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Energy and Biologically Based Therapies

Aromatherapy, Herbalism/Herbalist, Polarity Therapy, Reiki, Other

<table>
<thead>
<tr>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
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<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tr>
</tbody>
</table>
### Instructional content for Registered Nursing, Nursing Administration, Nursing Research, and Clinical Nursing (new in 2010-11)


#### Number of Faculty, Average Salary, Lowest Salary, Highest Salary

<table>
<thead>
<tr>
<th>Rank</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>1</td>
<td>74,228</td>
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</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>13</td>
<td>57,574</td>
<td>52,000</td>
<td>72,447</td>
</tr>
</tbody>
</table>

### Instructional content for Practical Nursing, Vocational Nursing, Nursing Assistants (new in 2010-11)

Instructional content for this group of programs is defined in codes 51.3901 - 51.3999. 51.3901: Licensed Practical/Vocational Nurse Training, 51.3902: Nursing Assistant/Aide and Patient Care Assistant/Aide, 51.3999: Practical Nursing, Vocational Nursing and Nursing Assistants, Other.

#### Number of Faculty, Average Salary, Lowest Salary, Highest Salary

<table>
<thead>
<tr>
<th>Rank</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
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<tr>
<td>Instructor or Lecturer</td>
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</tr>
</tbody>
</table>

### Instructional content for Health Professions and Related Clinical Sciences, Other

Any instructional program in the health professions and related clinical sciences not listed above.

#### Number of Faculty, Average Salary, Lowest Salary, Highest Salary

<table>
<thead>
<tr>
<th>Rank</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
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<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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</tbody>
</table>

### Kennesaw State University

**2013-14 Four-Year Faculty Salaries**

#### 52.01-52.04 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

### Business/Commerce, General

A program that focuses on the general study of business, including the processes of interchanging goods and services (buying, selling and producing), business organization, and accounting.

#### Number of Faculty, Average Salary, Lowest Salary, Highest Salary

<table>
<thead>
<tr>
<th>Rank</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>1</td>
<td>60,000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Business Administration, Management and Operations

Business Administration and Management-General and Other; Purchasing, Procurement/Acquisitions and Contracts Management; Logistics and Materials Management; Office Management and Supervision; Operations Management and Supervision; Non-Profit/Public/Organizational Management; Customer Service Management; E-Commerce/Electronic Commerce; Transportation/Transportation Management.

#### Number of Faculty, Average Salary, Lowest Salary, Highest Salary

<table>
<thead>
<tr>
<th>Rank</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>1</td>
<td>105,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>6</td>
<td>65,438</td>
<td>60,000</td>
<td>75,600</td>
</tr>
</tbody>
</table>
### Accounting and Related Services

**Accounting-General and Other, Accounting Technology/Technician and Bookkeeping, Auditing, Accounting and Finance, Accounting and Business Management**

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
<tr>
<td>Professor</td>
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</tr>
<tr>
<td>Assistant Professor</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>6</td>
<td>62,962</td>
<td>55,000</td>
<td>70,000</td>
</tr>
</tbody>
</table>

### Business Operations Support and Assistant Services

**Administrative Assistant and Secretarial Science, General; Executive Assistant/Executive Secretary; Receptionist; Business/Office Automation/Technology/Data Entry; General Office Occupations and Clerical Services; Parts, Warehousing, and Inventory Management Operations; Traffic, Customs, and Transportation Clerk/Technician; Customer Service Support/Call Center/Teleservice Operation; Other**

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
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<td>Professor</td>
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<tr>
<td>Assistant Professor</td>
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<tr>
<td>Instructor or Lecturer</td>
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<td>50,000</td>
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</tbody>
</table>

### Kennesaw State University

**2013-14 Four-Year Faculty Salaries**

#### 52.05-52.08 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

#### 52.06 Business/Managerial Economics

A program that focuses on the application of economics principles to the analysis of the organization and operation of business enterprises.

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<tr>
<td>Assistant Professor</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>1</td>
<td>50,000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### 52.07 Entrepreneurial and Small Business Operations

**Entrepreneurship/Entrepreneurial Studies, Franchising and Franchise Operations, Small Business Administration/Management, Other**

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Associate Professor</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

#### 52.08 Finance and Financial Management Services

**Finance and Financial Management Services-General and Other, Banking and Financial Support Services, Financial Planning and Services, International Finance, Investments and Securities, Public Finance, Credit Management**

<table>
<thead>
<tr>
<th>Position</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
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<tbody>
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<tr>
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</tbody>
</table>
Kennesaw State University
2013-14 Four-Year Faculty Salaries

52.14-52.18 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

<table>
<thead>
<tr>
<th>[52.14] Marketing</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marketing/Marketing Management-General and Other, Marketing Research, International Marketing</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>1</td>
<td>36,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td>8</td>
<td>54,977</td>
<td>50,000</td>
<td>59,378</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

[52.15] Real Estate
A program that prepares individuals to develop, buy, sell, appraise, and manage real property.

| Professor | 0 | 0 | 0 | 0 |
| Associate Professor | 0 | 0 | 0 | 0 |
| Assistant Professor | 0 | 0 | 0 | 0 |
| Instructor or Lecturer | 0 | 0 | 0 | 0 |

[52.16] Taxation
A program that prepares individuals to provide tax advice and management services to individuals and corporations.

| Professor | 0 | 0 | 0 | 0 |
| Associate Professor | 0 | 0 | 0 | 0 |
| Assistant Professor | 0 | 0 | 0 | 0 |
| Instructor or Lecturer | 0 | 0 | 0 | 0 |

[52.17] Insurance
A program that prepares individuals to manage risk in organizational settings and provide insurance and risk-aversion services.

| Professor | 0 | 0 | 0 | 0 |
| Associate Professor | 0 | 0 | 0 | 0 |
| Assistant Professor | 0 | 0 | 0 | 0 |
| Instructor or Lecturer | 0 | 0 | 0 | 0 |

[52.18] General Sales, Merchandising and Related Marketing Operations
Sales, Distribution, and Marketing Operations, General; Merchandising and Buying Operations; Retailing and Retail Operations; Selling Skills and Sales Operations; Other

| Professor | 0 | 0 | 0 | 0 |
| Associate Professor | 0 | 0 | 0 | 0 |
| Assistant Professor | 0 | 0 | 0 | 0 |
| Instructor or Lecturer | 0 | 0 | 0 | 0 |

Kennesaw State University
2013-14 Four-Year Faculty Salaries

54.01 (NTT Teaching Faculty)
Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2013. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

<table>
<thead>
<tr>
<th>History-General and Other, American History, European History, History and Philosophy of Science and Technology, Public/Applied History and Archival Administration, Asian History, Canadian History</th>
<th>Number of Faculty</th>
<th>Average Salary</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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</tr>
<tr>
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<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructor or Lecturer</td>
<td>2</td>
<td>43,815</td>
<td>42,630</td>
<td>45,000</td>
</tr>
</tbody>
</table>