

Kennesaw State University

2015-16 Four-Year Faculty Salaries

Institutional Basics

Institutional Basics is common to all CUPA-HR surveys and needs to be completed only once per year by your institution. Answers entered in this section are visible to those responding to each of our surveys. If someone else has already entered data, please review and answer any unanswered questions.

If you disagree with any existing entries, please do not edit them until you have first contacted Jackie Bichsel, CUPA-HR Director of Research.

For any of the questions below, if you are reporting data for a System Office or System Summary, please supply system-wide figures. Otherwise, supply individual institution figures.

1. Total Expenses Reported to IPEDS in the 2014-15 Spring Finance Survey

Please enter the total expenses reported by your institution to IPEDS last year in its 2014-15 Spring Finance Survey. Data collection for this survey was from December 2014 to April 2015. This number should be available from your Controller and can be found in one of these locations on the IPEDS survey depending on the reporting standards used by your institution. If GASB used, see Finance Survey Part C – line 19. If FASB used, see Finance Survey Part B - line 2 or Part E – line 13. If you are a private-for-profit institution, see Finance Survey Part B - line 2 or Part E – line 7. Total Expenses is a required field.

	\$ Reported to IPEDS
Total Expenses reported to IPEDS in 2014-15 Spring Finance Survey	330,928,324
Reported Last Year	320,814,322

2. Fall 2015 Student Enrollment

Report fall student enrollment as of your institution's official fall reporting date or October 15. If it is not possible to use this date, use a reporting date no earlier than September 15 and no later than November 1. Your Institutional Research Office is likely to be the best source for this data.

- Please complete rows a, b and c if you can. FTE enrollment should always be less than FT + PT students.
- If you can complete rows a and b, but not c, enter these numbers and then hit the "Calculate" button in Surveys Online. FTE figures will be derived as: Number of Full-Time Students + 1/3 the Number of Part-Time Students.
- If you can only provide numbers for row c, please do so. Don't hit the "Calculate" button.

Click underlined terms for definitions.

	Undergraduate	Graduate	Total All
a. Number of full-time students	22,974	929	23,903
b. Number of part-time students	7,506	1,843	9,349
c. Full-Time-Equivalent (FTE) enrollment	25,476.0	1,543.3	27,019.3
	Undergraduate	Graduate	Total All
Reported Last Year	21,365.0	1,605.0	22,970.0

3. Fall 2015 Faculty Size

Report the number of faculty on your institution's payroll as of November 1, 2015. If it is not possible to use this date, use a reporting date no earlier than September 15 and no later than November 1. Include all employees with faculty status, even if excluded in salary data. Your Institutional Research Office is likely to be the best source for this data.

- Rows a through d are required as the detail is important for creating valid comparison groups based on faculty characteristics.
- Report the headcount number for each faculty type in rows a through d. If your institution does not have a particular type of faculty, enter 0 in that row.
- Report the Full-Time-Equivalent (FTE) of all faculty in row e.
- If your institution's FTE Faculty is unknown to you, you can estimate the FTE as $a + b + 1/3c + 1/3d$.

	Headcount	Reported Last Year
a. Full-time tenured and tenure-track faculty	727	543
b. Full-time non-tenure-track faculty (benefits eligible)	292	212
c. Adjunct and part-time faculty (non-benefits eligible)	736	683
d. Adjunct and part-time faculty (benefits eligible - institution contributes to a retirement plan for these faculty)	0	0
	FTE	Reported Last Year
e. Total faculty FTE (FTE of a + b + 1/3c + 1/3d)	1,264.0	982.0

4. Fall 2015 Staff Size (all employees not reported in IPEDS as faculty)

Report the number of staff on your institution's payroll as of November 1, 2015. If it is not possible to use this date, use a reporting date no earlier than September 15 and no later than November 1. Include all full-time and part-time employees not reported in IPEDS as faculty in your count; also include medical school staff if applicable. Your Institutional Research Office is likely to be the best source for this data.

Definitions

- Full-time staff: As determined by the institution.
- Part-time staff: As determined by the institution. Casual employees (hired on an ad-hoc basis or occasional basis to meet short-term needs) and students in the College Work-Study Program (CWS) are not considered part-time staff.
- FLSA Employees: Employees whose jobs are governed by the Fair Labor Standards Act are either "exempt" or "non-exempt." Nonexempt employees are entitled to overtime pay, exempt employees are not.

Directions

- Please complete rows a - f if you can, and then hit the "Calculate" button. The FTE number of staff should always be less than the FT + PT number.
- If you can complete rows a and b, but not c, enter these numbers and then hit the "Calculate" button. FTE figures will be derived as: Number of Full-Time Employees + 1/3 the Number of Part-Time Employees. Follow the same process if you can answer d and e, but not f.
- If you are unable to use any of the above methods but have the total staff FTE number, enter it in row g. Don't hit the "Calculate" button.

	Staff	Reported Last Year
Exempt Staff		
a. Number of full-time exempt staff	1,473	1,099
b. Number of part-time exempt staff	37	26
c. Full-Time-Equivalent (FTE) exempt staff	1,485.3	1,107.7
Non-Exempt Staff		
d. Number of full-time non-exempt staff	441	448
e. Number of part-time non-exempt staff (excluding casual employees)	152	110
f. Full-Time-Equivalent (FTE) non-exempt staff	491.7	484.7
g. Total FTE staff	1,977.0	1,592.4

5. Collective Bargaining

Are some or all of your full-time (FT) faculty or staff represented by a union for purposes of collective bargaining?

	Yes	No
a. FT Faculty		X
b. FT Staff		X

6. Targets for 2016-17 Pay Increases

Have you established targets for your 2016-17 pay increases? If Yes: What are the pay increase targets to the nearest tenth of a percent?

	Target Established?	If Yes: Pay Increase Target %
a. Exempt Administrators and Professionals	<input checked="" type="radio"/> Yes <input type="radio"/> No	3.0
b. Non-exempt Staff	<input checked="" type="radio"/> Yes <input type="radio"/> No	3.0
c. Faculty	<input checked="" type="radio"/> Yes <input type="radio"/> No	3.0

**Kennesaw State University
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Which Disciplines Do You Wish to Report On?

In the table below, click the radio button for any Discipline/Tenure Type group that includes one or more disciplines on which you wish to report salary data. If you want to report for all 3 tenure types in a 2 digit CIP, just select All Tenure Types.

If you change your mind about any of your Discipline/Tenure Type choices, you may edit this section to alter the CIP sections displayed. Simply click a radio button to un-select it.

NOTE: You are not required to supply data on every discipline within a 2 digit CIP group you select.

	All Tenure Types	<- OR ->	Tenure/Tenure-Track Faculty	Non-Tenure Track Teaching	Non-Tenure Track Research & PostDocs
[01.] Agriculture, Agriculture Ops, Related Sciences	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[03.] Natural Resources and Conservation	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[04.] Architecture and Related Services	<input type="radio"/>		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
[05.] Area, Ethnic, Cultural, Gender and Group Studies	<input type="radio"/>		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
[09.] Communication, Journalism and related Programs	<input type="radio"/>		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
[10.] Communications Techn/Technicians, Support Svcs	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[11.] Computer and Info Sciences, Support Services	<input type="radio"/>		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
[12.] Personal and Culinary Services	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[13.] Education	<input type="radio"/>		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
[14.] Engineering	<input type="radio"/>		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
[15.] Engineering Technologies and Related Fields	<input type="radio"/>		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
[16.] Foreign Languages, Literatures and Linguistics	<input type="radio"/>		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
[19.] Family and Consumer Sciences / Human Sciences	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[22.] Legal Professions and Studies	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[23.] English Language and Literature/Studies	<input type="radio"/>		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
[24.] Liberal Arts and Sciences, Gen Studies, Humanities	<input type="radio"/>		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
[25.] Library Science	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[26.] Biological and Biomedical Sciences	<input type="radio"/>		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

[27.] Mathematics and Statistics	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>
[30.] Multi-/Interdisciplinary Studies	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[31.] Parks, Recreation, Leisure and Fitness Studies	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>
[38.] Philosophy and Religious Studies	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>
[39.] Theology and Religious Vocations	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[40.] Physical Sciences	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>
[41.] Science Technologies/Technicians	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[42.] Psychology	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>
[43.] Homeland Sec, Law Enforce, Firefighting, Protect Svcs	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>
[44.] Public Administration and Social Service Professions	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>
[45.] Social Sciences	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>
[49.] Transport/Materials Moving	<input type="radio"/>		<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[50.] Visual and Performing Arts	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>
[51.] Health Professions and Related Clinical Sciences	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>
[52.] Business, Management, Marketing, Rel Support Svcs	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>
[54.] History, General	<input type="radio"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="radio"/>

Kennesaw State University 2015-16 Four-Year Faculty Salaries

04.02-04.06 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[04.02] Architecture
Architecture (BArch; BA/BS; MArch; MA/MS; PhD)

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	82,351	76,213	86,860
Associate Professor	7	70,084	65,483	82,226
Assistant Professor (include new hires reported below)	7	61,650	58,925	65,025
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[04.03] City/Urban, Community and Regional Planning

A program that prepares individuals to apply principles of planning, analysis, and architecture to the development and improvement of urban areas and surrounding regions, and to function as professional planners.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[04.04] Environmental Design

A program that prepares individuals to design public and private spaces, indoor and outdoor, for leisure, recreational, commercial, and living purposes, and for professional practice as environmental designers and architects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[04.05] Interior Architecture

A program that prepares individuals to apply architectural principles in the design of structural interiors for living, recreational, and business purposes and to function as professional interior architects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[04.06] Landscape Architecture

Landscape Architecture (BS, BSLA, BLA, MSLA, MLA, PhD)

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

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05.01-05.02 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[05.01] Area Studies

African Studies, American/United States Studies/Civilization, Asian Studies/Civilization, East Asian Studies, Central/Middle and Eastern European Studies, European Studies/Civilization, Latin American Studies, Near and Middle Eastern Studies, Pacific Area/Pacific Rim Studies, Russian Studies, Scandinavian Studies, South Asian Studies, Southeast Asian Studies, Western European Studies, Canadian Studies, Balkans Studies, Baltic Studies, Slavic Studies, Caribbean Studies, Ural-Altai and Central Asian Studies, Commonwealth Studies, Regional Studies (U.S., Canadian, Foreign), Chinese Studies, French Studies, German Studies, Italian Studies, Japanese Studies, Korean Studies, Polish Studies, Spanish and Iberian Studies, Tibetan Studies, Ukraine Studies, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[05.02] Ethnic, Cultural Minority, Gender, and Group Studies (previously Ethnic, Cultural Minority, and Gender Studies)

Instructional content for this group of programs is defined in codes 05.0201- 05.0299. 5.0200) Ethnic Studies., 5.0201) African-American/Black Studies., 5.0202) American Indian/Native American Studies., 5.0203) Hispanic-American, Puerto Rican, and Mexican-American/Chicano Studies., 5.0206) Asian-American Studies., 5.0207) Women's Studies., 5.0208) Gay/Lesbian Studies., 5.0209) Folklore Studies., 5.0210) Disability Studies. 5.0211) Deaf Studies., 5.0299) Ethnic, Cultural Minority, Gender, and Group Studies, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	94,267		
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

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09.01-09.07 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[09.01] Communication and Media Studies

Communication Studies/Speech Communication and Rhetoric, Mass Communication/Media Studies, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	8	72,997	63,000	84,206
Associate Professor	10	59,673	56,000	69,088
Assistant Professor (include new hires reported below)	8	54,414	52,000	58,000
New Assistant Professor (hired in fall 2015-16)	1	58,000		
Instructor (not lecturer)				

[09.04] Journalism

Journalism, Broadcast Journalism, Photojournalism, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[09.07] Radio, Television, and Digital Communication

Radio and Television, Digital Communication and Media/Multimedia, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

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11.01-11.04 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[11.01] Computer and Information Sciences, General
Computer and Information Sciences-General and Other, Artificial Intelligence and Robotics, Information Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	5	113,079	94,343	118,202
Associate Professor	11	99,205	81,043	133,407
Assistant Professor (include new hires reported below)	5	88,185	80,438	94,845
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[11.02] Computer Programming
Computer Programming/Programmer-General and Other, Computer Programming-Specific Applications, Computer Programming-Vendor/Product Certification

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	99,067	97,112	101,023
Associate Professor				
Assistant Professor (include new hires reported below)	3	80,466	77,900	85,000
New Assistant Professor (hired in fall 2015-16)	1	85,000		
Instructor (not lecturer)				

[11.03] Data Processing
Data Processing and Data Processing Technology/Technician

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[11.04] Information Science/Studies
A program that focuses on the theory, organization, and process of information collection, transmission, and utilization in traditional and electronic forms.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

11.05-11.08 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[11.05] Computer Systems Analysis
Computer Systems Analysis/Analyst

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[11.06] Data Entry/Microcomputer Applications
Data Entry/Microcomputer Applications-General and Other, Word Processing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[11.07] Computer Science
A general program that focuses on computers, computing problems and solutions, and the design of computer systems and user interfaces from a scientific perspective.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	11	104,077	90,812	114,037
Associate Professor	3	89,662	88,467	90,811
Assistant Professor (include new hires reported below)	2	86,670	85,624	87,717
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[11.08] Computer Software and Media Applications
Web Page, Digital/Multimedia and Information Resources Design, Data Modeling/Warehousing and Database Administration, Computer Graphics, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

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11.09-11.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[11.09] Computer Systems Networking and Telecommunications

A program that focuses on the design, implementation, and management of linked systems of computers, peripherals, and associated software to maximize efficiency and productivity, and that prepares individuals to function as network specialists and managers at various levels.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[11.10] Computer/Information Technology Administration and Management

System Administration/Administrator, System, Networking, and LAN/WAN Management/Manager, Computer and Information Systems Security, Web/Multimedia Management and Webmaster, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	85,238		
Associate Professor	1	120,000		
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[11.99] Computer and Information Sciences and Support Services, Other

Any instructional program in computer/information technology services administration and management not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

13.01-13.04 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[13.01] Education, General

A program that focuses on the general theory and practice of learning and teaching, the basic principles of educational psychology, the art of teaching, the planning and administration of educational activities, school safety and health issues, and the social foundations of education.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[13.02] Bilingual, Multilingual, and Multicultural Education

Bilingual and Multilingual Education, Multicultural Education, Indian/Native American Education, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[13.03] Curriculum and Instruction

A program that focuses on the curriculum and related instructional tools, and that may prepare individuals to serve as professional curriculum specialists.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[13.04] Educational Administration and Supervision

Educational Administration and Supervision-General and Other, Administration of Special Education, Adult and Continuing Education Administration, Educational, Instructional, and Curriculum Supervision, Higher Education/Higher Education Administration, Community College Education, Elementary and Middle School Administration/Principalship, Secondary School Administration/Principalship, Urban Education and Leadership, Superintendency and Educational System Administration

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	89,749	89,480	90,019
Associate Professor	3	67,861	64,594	74,340
Assistant Professor (include new hires reported below)	3	61,500	61,000	62,000
New Assistant Professor (hired in fall 2015-16)	2	61,500	61,000	62,000
Instructor (not lecturer)				

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13.05-13.09 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[13.05] Educational/Instructional Media Design

A program that focuses on the principles and techniques of creating instructional products and related educational resources, and prepares individuals to function as instructional media designers.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	76,611		
Associate Professor	1	70,204		
Assistant Professor (include new hires reported below)	2	59,839	58,607	61,072
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[13.06] Educational Assessment, Evaluation, and Research

Educational Assessment, Evaluation, and Research-General and Other, Educational Statistics and Research Methods, Educational Assessment, Testing, And Measurement

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[13.07] International and Comparative Education

A program that focuses on the educational phenomena, practices and institutions within different societies and states in comparative perspective and the study of international educational issues.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[13.09] Social and Philosophical Foundations of Education

A program that focuses on the systematic study of education as a social and cultural institution; and the educational process as an object of humanistic inquiry.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

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13.10-13.13 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[13.10] Special Education and Teaching

Special Education and Teaching-General and Other, Special Education and Teaching of Individuals with any of many impairments, disabilities, or special needs. See PDF for complete list.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	76,864	72,273	79,703
Associate Professor	3	63,631	62,623	64,853
Assistant Professor (include new hires reported below)	3	58,502	57,966	59,000
New Assistant Professor (hired in fall 2015-16)	1	59,000		
Instructor (not lecturer)				

[13.11] Student Counseling and Personnel Services

Counselor Education/School Counseling and Guidance Services, College Student Counseling and Personnel Services, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[13.12] Teacher Education and Professional Development, Specific Levels and Methods

Adult and Continuing Education and Training, Elementary Education and Teaching, Junior High/Intermediate/Middle School Education and Teaching, Secondary Education and Teaching, Teacher Education-Multiple Levels, Montessori Teacher Education, Waldorf/Steiner Teacher Education, Kindergarten/Preschool Education and Teaching, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	7	81,781	71,945	94,298
Associate Professor	23	64,255	60,724	69,020
Assistant Professor (include new hires reported below)	13	59,068	57,754	61,521
New Assistant Professor (hired in fall 2015-16)	4	59,000	59,000	59,000
Instructor (not lecturer)				

[13.13] Teacher Education and Professional Development, Specific Subject Areas

Any of the specific teacher subject areas.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	7	74,166	60,962	102,237
Associate Professor	16	60,749	54,043	67,668
Assistant Professor (include new hires reported below)	10	56,985	51,625	58,393
New Assistant Professor (hired in fall 2015-16)	1	57,500		
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

14.06-14.10 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[14.06] Ceramic Sciences and Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of inorganic non-metallic materials.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.07] Chemical Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems employing chemical processes and the applied analysis of chemical problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.08] Civil Engineering

Civil Engineering-General and Other, Geotechnical Engineering, Structural Engineering, Transportation and Highway Engineering, Water Resources Engineering

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	71,379	67,471	75,288
Assistant Professor (include new hires reported below)	6	70,040	63,240	72,100
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.09] Computer Engineering, General

Computer Engineering-General and Other, Computer Hardware Engineering, Computer Software Engineering

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	92,012	89,535	94,490
Associate Professor	1	78,500		
Assistant Professor (include new hires reported below)	1	75,378		
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.10] Electrical, Electronics and Communications Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of electrical, and electronic and related communications systems and their components, and the analysis of related problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	88,474		
Associate Professor	3	75,857	70,720	84,870
Assistant Professor (include new hires reported below)	6	73,966	68,850	78,280
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

14.19-14.23 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[14.19] Mechanical Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of physical systems used in manufacturing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	79,577	76,335	82,820
Associate Professor	6	73,235	62,934	81,809
Assistant Professor (include new hires reported below)	7	71,147	62,294	77,372
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.20] Metallurgical Engineering

A program that prepares individuals to apply mathematical and metallurgical principles to the design, development and operational evaluation of mineral extraction, processing, and refining systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.21] Mining and Mineral Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of metal components of structural, load-bearing, power, transmission, and moving systems; and behavior, environmental fluctuations, stability, electromagnetic and thermodynamic characteristics, optimal manufacturing processes, and related design considerations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.22] Naval Architecture and Marine Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of self-propelled, stationary, or towed vessels operating on or under water.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.23] Nuclear Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems for controlling and manipulating nuclear energy, and the analysis of related engineering problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	1	79,560		
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

14.24-14.32 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[14.24] Ocean Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems to monitor, control, manipulate and operate within coastal or ocean environments, the planning and design of total systems for working and functioning in water or underwater environments, and the analysis of related engineering problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.25] Petroleum Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems for locating, extracting, processing and refining crude petroleum and natural gas.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.27] Systems Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of total systems solutions to a wide variety of engineering problems, including the integration of human, physical, energy, communications, management, and information requirements as needed, and the application of requisite analytical methods to solve specific situations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	2	74,185	72,125	76,245
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.28] Textile Sciences and Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems to test and manufacture fibers and fiber products; to develop new and improved fibers, textiles and their uses; and to the analysis of related engineering problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.32] Polymer/Plastics Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of synthesized macromolecular compounds and their application to specific engineering uses.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

14.33-14.37 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[14.33] Construction Engineering

A program that prepares individuals to apply scientific, mathematical, and management principles to the planning, design, and building of facilities and structures.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	89,580		
Associate Professor	1	82,000		
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.34] Forest Engineering

A program that prepares individuals to apply scientific, mathematical, and forestry principles to the design of mechanical devices and processes for efficient forest management, timber production and related forest logistics systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.35] Industrial Engineering

A program that prepares individuals to apply scientific, and mathematical principles to the design, improvement, and installation of integrated systems of people, material, information, and energy.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.36] Manufacturing Engineering

A program that prepares individuals to apply scientific, mathematical principles to the design, improvement, and implementation of manufacturing systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[14.37] Operations Research

A program that focuses on the development and application of complex mathematical or simulation models to solve problems involving operational systems, where the system concerned is subject to human intervention.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

15.00-15.05 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[15.00] Engineering Technology, General

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of engineers engaged in a wide variety of projects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	78,536		
Associate Professor	3	56,283	35,326	70,330
Assistant Professor (include new hires reported below)	3	66,563	61,131	72,258
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[15.01] Architectural Engineering Technologies/Technicians

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of architects, engineers and planners engaged in designing and developing buildings, urban complexes, and related systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[15.02] Civil Engineering Technologies/Technicians

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of civil engineers engaged in designing and executing public works projects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[15.03] Electrical Engineering Technologies/Technicians

Electrical, Electronic and Communications Engineering Technology/Technician; Laser and Optical Technology/Technician; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	4	83,956	75,300	92,366
Associate Professor	3	73,003	70,268	76,515
Assistant Professor (include new hires reported below)	3	68,915	68,138	69,900
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[15.04] Electromechanical Instrumentation and Maintenance Technologies/Technicians

Biomedical Technology/Technician, Electromechanical Technology/Electromechanical Engineering Technology, Instrumentation Technology/Technician, Robotics Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[15.05] Environmental Control Technologies/Technicians

Heating, Air Conditioning and Refrigeration Technology/Technician; Energy Management and Systems Technology/Technician; Solar Energy Technology/Technician; Water Quality and Wastewater Treatment Management and Recycling Technology/Technician; Environmental Engineering Technology/Environmental Technology; Hazardous Materials Management and Waste Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

15.06-15.11 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[15.06] Industrial Production Technologies/Technicians

Plastics Engineering Technology/Technician, Metallurgical Technology/Technician, Industrial Technology/Technician, Manufacturing Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)	1	52,800		
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[15.07] Quality Control and Safety Technologies/Technicians

Occupational Safety and Health Technology/Technician, Quality Control Technology/Technician, Industrial Safety Technology/Technician, Hazardous Materials Information Systems Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[15.08] Mechanical Engineering Related Technologies/Technicians

Aeronautical/Aerospace Engineering Technology/Technician, Automotive Engineering Technology/Technician, Mechanical Engineering/Mechanical Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	3	81,062	77,510	85,531
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[15.09] Mining and Petroleum Technologies/Technicians
 Mining Technology/Technician, Petroleum Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[15.10] Construction Engineering Technologies
 A program that prepares individuals to apply basic engineering principles and technical skills in support of engineers, engineering contractors and other professionals engaged in the construction of buildings and related structures.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[15.11] Engineering-Related Technologies
 Engineering Related Technologies-General and Other, Surveying Technology/Surveying, Hydraulics and Fluid Power Technology/Technician

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	74,078		
Associate Professor				
Assistant Professor (include new hires reported below)	1	66,830		
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

16.01-16.06 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[16.01] Linguistic, Comparative, and Related Language Studies and Services
 Foreign Languages and Literatures-General and Other, Linguistics, Language Interpretation and Translation, Comparative Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	6	73,275	65,898	85,311
Associate Professor	11	59,455	57,973	61,256
Assistant Professor (include new hires reported below)	3	56,139	55,600	56,787
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[16.02] African Languages, Literatures, and Linguistics

A program that focuses on one or more of the languages native to the African Continent, with an emphasis on sub-Saharan Africa but including some Saharan languages and dialects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[16.03] East Asian Languages, Literatures, and Linguistics

East Asian Languages, Literatures, and Linguistics-General and Other, Chinese Language and Literature, Japanese Language and Literature, Korean Language and Literature, Tibetan Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[16.04] Slavic, Baltic, and Albanian Languages, Literatures and Linguistics

Slavic Languages, Literatures, and Linguistics-General and Other; Baltic Languages, Literatures, and Linguistics; Russian Language and Literature; Albanian Language and Literature; Bulgarian Language and Literature; Czech Language and Literature; Polish Language and Literature; Serbian, Croatian, and Serbo-Croatian Languages and Literature; Slovak Language and Literature; Ukrainian Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[16.05] Germanic Languages, Literatures, and Linguistics

Germanic Languages, Literatures, and Linguistics-General and Other, German Language and Literature, Scandinavian Languages, Literatures, and Linguistics, Danish Language and Literature, Dutch/Flemish Language and Literature, Norwegian Language and Literature, Swedish Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[16.06] Modern Greek Language and Literature

A program that focuses on the development and use of the Greek language in the period dating from the late 15th century to the present.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

23.01-23.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[23.01] English Language and Literature, General

A general program that focuses on the English language.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	6	72,190	65,878	90,787
Associate Professor	20	58,090	30,041	61,419
Assistant Professor (include new hires reported below)	5	58,132	55,600	61,200
New Assistant Professor (hired in fall 2015-16)	1	60,613		
Instructor (not lecturer)				

[23.13] Rhetoric & Composition/Writing Studies (new in 2010-11)

Instructional content for this group of programs is defined in codes 23.1301 - 23.1399. 23.1301) Writing, General., 23.1302) Creative Writing., 23.1303) Professional, Technical, Business, and Scientific Writing., 23.1304) Rhetoric and Composition., 23.13.99) Rhetoric and Composition/Writing Studies, Other. Any instructional program in rhetoric and composition/writing studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[23.14] Literature (new in 2010-11)

Instructional content for this group of programs is defined in codes 23.1401 - 23.1499. 23.1401) General Literature., 23.1402:) American Literature (United States)., 23.1403: American Literature (Canadian)., 23.1404) English Literature (British and Commonwealth)., 23.1405) Children's and Adolescent Literature., 23.1499) Any instructional program in English language literature not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[23.99] English Language and Literature/Letters, Other
Any instructional program in English language and literature not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

24.01 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[24.01] Liberal Arts and Sciences, General Studies and Humanities
Liberal Arts and Sciences/Liberal Studies, General Studies, Humanities/Humanistic Studies, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	4	63,240	61,035	66,773
Associate Professor	6	62,518	53,303	83,774
Assistant Professor (include new hires reported below)	9	51,100	45,900	57,876
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

26.01-26.05 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[26.01] Biology, General
Biology/Biological Sciences, General; Biomedical Sciences, General

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	8	74,910	67,216	100,573
Associate Professor	12	63,308	57,893	78,970
Assistant Professor (include new hires reported below)	13	57,738	55,118	59,704
New Assistant Professor (hired in fall 2015-16)	1	58,000		
Instructor (not lecturer)				

[26.02] Biochemistry, Biophysics, and Molecular Biology
Biochemistry, Biophysics, Molecular Biology, Molecular Biochemistry, Molecular Biophysics, Structural Biology, Photobiology, Radiation Biology/Radiobiology, Biochemistry/Biophysics and Molecular Biology, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[26.03] Botany/Plant Biology
 Botany/Plant Biology-General and Other, Plant Pathology/Phytopathology, Plant Physiology, Plant Molecular Biology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[26.04] Cell/Cellular Biology and Anatomical Sciences
 Cell/Cellular Biology and Histology, Anatomy, Developmental Biology and Embryology, Neuroanatomy, Cell/Cellular and Molecular Biology, Cell Biology and Anatomy, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[26.05] Microbiological Sciences and Immunology
 Microbiological Sciences and Immunology-General and Other, Medical Microbiology and Bacteriology, Virology, Parasitology, Mycology, Immunology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

27.01-27.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[27.01] Mathematics
 Mathematics-General and Other, Algebra and Number Theory, Analysis and Functional Analysis, Geometry/Geometric Analysis, Topology and Foundations

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	13	76,227	65,266	92,420
Associate Professor	15	64,042	58,333	82,774
Assistant Professor (include new hires reported below)	8	61,006	54,780	76,875
New Assistant Professor (hired in fall 2015-16)	1	57,500		
Instructor (not lecturer)				

[27.03] Applied Mathematics
 Applied Mathematics-General and Other, Computational Mathematics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[27.05] Statistics
 Statistics-General and Other, Mathematical Statistics and Probability

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)	1	68,000		
New Assistant Professor (hired in fall 2015-16)	1	68,000		
Instructor (not lecturer)				

[27.99] Mathematics and Statistics, Other
 Any instructional program in Mathematics and Statistics not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

31.01-31.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[31.01] Parks, Recreation and Leisure Studies
 A program that focuses on the principles underlying recreational and leisure activities, and the practices involved in providing indoor and outdoor recreational facilities and services for the general public.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[31.03] Parks, Recreation and Leisure Facilities Management

A program that prepares individuals to develop and manage park facilities and other indoor and outdoor recreation and leisure facilities.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[31.05] Health and Physical Education/Fitness

Health and Physical Education-General and Other, Sport and Fitness Administration/Management, Kinesiology and Exercise Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	8	82,391	71,502	108,180
Associate Professor	8	66,315	58,199	81,456
Assistant Professor (include new hires reported below)	9	59,549	54,500	66,131
New Assistant Professor (hired in fall 2015-16)	1	59,000		
Instructor (not lecturer)				

[31.06] Outdoor Education (new in 2010-11)

A program that prepares individuals to work as an educator, instructor or facilitator in parks, recreational facilities, camps and other outdoor settings. Includes instruction in leadership skills, wilderness survival skills, first aid, group processes, counseling techniques, environmental studies and instruction in recreational activities such as rock climbing, ropes courses, backpacking, kayaking and canoeing. See also: 13.1338) Environmental Education.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[31.99] Parks, Recreation, Leisure and Fitness Studies, Other

Any instructional program in parks, recreation, leisure and fitness studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

**Kennesaw State University
2015-16 Four-Year Faculty Salaries**

38.00-38.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[38.00] Philosophy & Religious Studies, General (new in 2010-11)

A general program that combines the study of philosophy and religious studies. Includes instruction in logic; ethics; epistemology; symbolism; phenomenology; the sociology, psychology, philosophy, anthropology, literature, and art of religion; and world religions. See also: 38.0101) Philosophy., 38.0201) Religion/Religious Studies.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[38.01] Philosophy

Philosophy-General and Other, Logic, Ethics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	68,000		
Associate Professor	1	60,452		
Assistant Professor (include new hires reported below)	3	57,045	56,031	58,000
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[38.02] Religion/Religious Studies

Religion/Religious Studies-General and Other, Buddhist Studies, Christian Studies, Hindu Studies, Islamic Studies, Jewish/Judaic Studies

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[38.99] Philosophy and Religious Studies, Other

Any instructional program in philosophy and religion not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

**Kennesaw State University
2015-16 Four-Year Faculty Salaries**

40.01-40.05 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[40.01] Physical Sciences

A program that focuses on the major topics, concepts, processes, and interrelationships of physical phenomena as studied in any combination of physical science disciplines.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[40.02] Astronomy and Astrophysics

Astronomy, Astrophysics, Planetary Astronomy and Science, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[40.04] Atmospheric Sciences and Meteorology

Atmospheric Sciences and Meteorology-General and Other, Atmospheric Chemistry and Climatology, Atmospheric Physics and Dynamics, Meteorology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[40.05] Chemistry

Chemistry-General and Other, Analytical Chemistry, Inorganic Chemistry, Organic Chemistry, Physical and Theoretical Chemistry, Polymer Chemistry, Chemical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	77,958	70,974	90,784
Associate Professor	11	63,849	57,443	98,087
Assistant Professor (include new hires reported below)	3	57,928	57,000	58,393
New Assistant Professor (hired in fall 2015-16)	1	57,000		
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

40.06-40.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[40.06] Geological and Earth Sciences/Geosciences

Geology/Earth Science-General and Other; Geochemistry; Geophysics and Seismology; Paleontology; Hydrology and Water Resources Science; Geochemistry and Petrology; Oceanography, Chemical and Physical

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[40.08] Physics

Physics-General and Other, Atomic/Molecular Physics, Elementary Particle Physics, Plasma and High-Temperature Physics, Nuclear Physics, Optics/Optical Sciences, Solid State and Low-Temperature Physics, Acoustics, Theoretical and Mathematical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	75,290	67,514	80,149
Associate Professor	3	64,155	57,705	76,395
Assistant Professor (include new hires reported below)	5	56,592	54,560	59,413
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[40.10] Materials Science (formerly reported at 14.31)

A program that focuses on the general application of mathematical and scientific principles to the analysis and evaluation of the characteristics and behavior of solids, including internal structure, chemical properties, transport and energy flow properties, thermodynamics of solids, stress and failure factors, chemical transformation states and processes, compound materials, and research on industrial applications of specific materials. See also: 14.1801) Materials Engineering., 40.1002) Materials Chemistry. Material Sciences was moved from 14.31 to 40.10.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[40.99] Physical Sciences, Other

Any instructional program in physical sciences not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

42.01-42.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[42.01] Psychology, General

A general program that focuses on the scientific study of individual and collective behavior, the physical and environmental bases of behavior, and the analysis and treatment of behavior problems and disorders.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	5	70,074	65,000	83,436
Associate Professor	15	61,733	58,050	75,530
Assistant Professor (include new hires reported below)	5	55,861	52,000	57,855
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[42.27] Research & Experimental Psychology (new in 2010-11)

Instructional content for this group of programs is defined in codes 42.2701 - 42.2799. 42.2701) Cognitive Psychology and Psycholinguistics., 42.2702) Comparative Psychology., 42.2703) Developmental and Child Psychology., 42.2704) Experimental Psychology., 42.2705) Personality Psychology., 42.2706) Physiological Psychology/ Psychobiology., 42.2707) Social Psychology., 42.2708) Psychometrics and Quantitative Psychology., 42.2709) Psychopharmacology., 42.2799) Research and Experimental Psychology, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[42.28] Clinical, Counseling & Applied Psychology (new in 2010-11)

Instructional content for this group of programs is defined in codes 42.2801 - 42.2899. 42.2801) Clinical Psychology., 42.2802) Community Psychology., 42.2803) Counseling Psychology., 42.2804) Industrial and Organizational Psychology., 42.2805) School Psychology., 42.2806) Educational Psychology., 42.2807) Clinical Child Psychology., 42.2808) Environmental Psychology., 42.2809) Geropsychology., 42.2810) Health/Medical Psychology., 42.2811) Family Psychology., 42.2812) Forensic Psychology., 42.2813) Applied Psychology., 42.2814) Applied Behavioral Analysis., 42.2899) Psychology, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[42.99] Psychology, Other

Any instructional program in psychology not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

**Kennesaw State University
2015-16 Four-Year Faculty Salaries**

43.01-43.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[43.01] Criminal Justice and Corrections

Corrections, Criminal Justice/Law Enforcement Administration, Criminal Justice/Safety Studies, Forensic Science and Technology, Criminal Justice/Police Science, Security and Loss Prevention Services, Juvenile Corrections, Criminalistics and Criminal Science, Securities Services Administration/Management, Corrections Administration, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	3	63,145	58,425	69,862
Assistant Professor (include new hires reported below)	5	55,741	55,600	56,306
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[43.02] Fire Protection

Fire Protection and Safety Technology/Technician, Fire Services Administration, Fire Science/Fire-fighting, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[43.03] Homeland Security (new in 2010-11)

Instructional content for this group of programs is defined in codes 43.0301 - 43.0399. 43.0301) Homeland Security., 43.0302) Crisis/Emergency/Disaster Management., 43.0303) Critical Infrastructure Protection., 43.0304) Terrorism and Counterterrorism Operations., 43.0399) Homeland Security, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[43.99] Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other (previously Security and Protective Services, Other)

Any instructional program in homeland security, law enforcement, firefighting, and related protective services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

44.05-44.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[44.05] Public Policy Analysis

A program that focuses on the systematic analysis of public policy issues and decision processes.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[44.07] Social Work

Social Work-General and Other, Youth Services/Administration

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	1	85,561		
Associate Professor	6	67,094	64,431	71,625
Assistant Professor (include new hires reported below)	4	60,562	59,670	61,200
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[44.99] Public Administration and Social Service Professions, Other

Any instructional program in public administration and services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

45.01-45.05 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[45.01] Social Sciences, General

A program that focuses on the general study of human behavior and social institutions using any of the methodologies common to the social sciences and/or history, or an undifferentiated program of study in the social sciences.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[45.02] Anthropology

Anthropology-General and Other, Physical Anthropology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor	5	61,704	57,780	68,940
Assistant Professor (include new hires reported below)	1	55,600		
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[45.03] Archeology

A program that focuses on the systematic study of extinct societies, and the past of living societies, via the excavation, analysis and interpretation of their artifactual, human, and associated remains.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[45.04] Criminology

A program that focuses on the systematic study of crime as a sociopathological phenomenon, the behavior of criminals, and the social institutions evolved to respond to crime.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[45.05] Demography and Population Studies

A program that focuses on the systematic study of population phenomena, and related problems of social structure and behavior.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

45.06-45.11 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[45.06] Economics

Economics-General and Other, Applied Economics, Econometrics and Quantitative Economics, Development Economics and International Development, International Economics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2015-16				
Instructor (not lecturer)				

[45.07] Geography and Cartography
 Geography-General and Other, Cartography

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	1	70,852		
Associate Professors	5	61,411	58,425	69,200
Assistant Professors	1	57,000		
New Assistant Professors Hired Fall 2015-16	1	57,000		
Instructor (not lecturer)				

[45.09] International Relations and National Security Studies (previously International Relations and Affairs)
 A program that focuses on the systematic study of international politics and institutions, and the conduct of diplomacy and foreign policy. Includes instruction in international relations theory, foreign policy analysis, international law and organization, the comparative study of specific countries and regions, and the theory and practice of diplomacy. See also: 30.2001) International/Global Studies.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors				
Associate Professors				
Assistant Professors				
New Assistant Professors Hired Fall 2015-16				
Instructor (not lecturer)				

[45.10] Political Science and Government
 Political Science and Government-General and Other, American Government and Politics, Canadian Government and Politics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	10	73,290	62,991	85,202
Associate Professors	14	61,577	57,575	87,125
Assistant Professors	6	57,456	56,650	58,196
New Assistant Professors Hired Fall 2015-16	1	57,000		
Instructor (not lecturer)				

[45.11] Sociology
 A program that focuses on the systematic study of human social institutions and social relationships.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professors	2	76,308	70,954	81,663
Associate Professors	5	60,959	58,425	65,975
Assistant Professors	3	55,566	52,000	57,350
New Assistant Professors Hired Fall 2015-16				
Instructor (not lecturer)				

Kennesaw State University

2015-16 Four-Year Faculty Salaries

50.01-50.05 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[50.01] Visual and Performing Arts, General

A general, undifferentiated program that focuses on the visual and performing arts and that may prepare individuals in any of the visual artistic media or performing disciplines.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)	2	56,392	52,785	60,000
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[50.02] Crafts/Craft Design, Folk Art and Artisanry

A program that focuses on the aesthetics, techniques, and creative processes for designing and fashioning objects in one or more of the handcraft or folk art traditions, and that prepares individuals to create in any of these media.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[50.03] Dance

Dance-General and Other, Ballet

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)	2	50,875	50,000	51,750
New Assistant Professor (hired in fall 2015-16)	1	50,000		
Instructor (not lecturer)				

[50.04] Design and Applied Arts

Design and Visual Communications, General; Commercial and Advertising Art; Industrial Design; Commercial Photography; Fashion/Apparel Design; Interior Design; Graphic Design; Illustration; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[50.05] Drama/Theatre Arts and Stagecraft

Drama/Theatre Arts and Stagecraft-General and Other; Technical Theatre/Theatre Design and Technology; Playwriting and Screenwriting; Theatre Literature, History and Criticism; Acting; Directing and Theatrical Production; Theatre/Theatre Arts Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	4	77,671	65,738	88,632
Associate Professor	3	59,714	54,425	68,712
Assistant Professor (include new hires reported below)	4	50,423	50,000	50,949
New Assistant Professor (hired in fall 2015-16)	2	50,000	50,000	50,000
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

50.06-50.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[50.06] Film/Video and Photographic Arts
Film/Cinema Studies, Cinematography and Film/Video Production, Photography, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[50.07] Fine and Studio Art
Art/Art Studies-General and Other; Fine Studio Arts, General; Art History Criticism and Conservation; Arts Management; Drawing; Intermedia/Multimedia; Painting; Sculpture; Printmaking; Ceramic Arts and Ceramics; Fiber, Textile and Weaving Arts; Metal and Jewelry Arts

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	8	71,763	61,222	86,884
Associate Professor	4	54,950	54,243	55,823
Assistant Professor (include new hires reported below)	4	51,726	51,000	52,519
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[50.09] Music
Music-General and Other; Music History, Literature, and Theory; Music Performance, General; Music Theory and Composition; Musicology and Ethnomusicology; Conducting; Piano and Organ; Voice and Opera; Music Management and Merchandising; Jazz/Jazz Studies; Violin, Viola, Guitar and Other Stringed Instruments; Music Pedagogy

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	3	64,744	61,072	68,793
Associate Professor	2	59,357	55,228	63,486
Assistant Professor (include new hires reported below)	7	51,250	50,000	52,658
New Assistant Professor (hired in fall 2015-16)	2	50,250	50,000	50,500
Instructor (not lecturer)				

[50.10] Arts, Entertainment, and Media Management (new in 2010-11)

Instructional content for this group of programs is defined in codes 50.1001 - 50.1099. 50.1001: Arts, Entertainment, and Media Management, General, 50.1002: Fine and Studio Arts Management, 50.1003: Music Management, 50.1004: Theatre/Theatre Arts Management, 50.1099: Arts, Entertainment, and Media Management, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[50.99] Visual and Performing Arts, Other

Any instructional program in visual and performing arts not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

51.36-51.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[51.36] Movement and Mind-Body Therapies and Education

Movement Therapy and Movement Education, Yoga Teacher Training/Yoga Therapy, Hypnotherapy/Hypnotherapist, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[51.37] Energy and Biologically Based Therapies

Aromatherapy, Herbalism/Herbalist, Polarity Therapy, Reiki, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professors Hired Fall 2015-16				
Instructor (not lecturer)				

[51.38] Reg Nursing, Nursing Admin, Nursing Rsrch, Clin Nursing (new in 2010-11)

Instructional content for this group of programs is defined in codes 51.3801 - 51.3899. 51.3801: Registered Nursing/Registered Nurse, 51.3802: Nursing Administration, 51.3803: Adult Health Nurse/Nursing, 51.3804: Nurse Anesthetist, 51.3805: Family Practice Nurse/Nursing, 51.3806: Maternal/Child Health and Neonatal Nurse/Nursing, 51.3807:Nurse Midwife/Nursing Midwifery, 51.3808: Nursing Science, 51.3809: Pediatric Nurse/Nursing, 51.3810: Psychiatric/Mental Health Nurse/Nursing, 51.3811: Public Health/Community Nurse/Nursing, 51.3812: Perioperative/Operating Room and Surgical Nurse/Nursing, 51.3813: Clinical Nurse Specialist, 51.3814: Critical Care Nursinsg,51.3815: Occupational and Environmental Health Nursing, 51.3816: Emergency Room/Trauma Nursing, 51.3817: Nursing Education, 51.3818: Nursing Practice, 51.3819: Palliative Care Nursing, 51.3820: Clinical Nurse Leader, 51.3821: Geriatric Nurse/Nursing, 51.3822: Women's Health Nurse/Nursing, 51.3899: Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	11	91,400	80,070	124,164
Associate Professor	7	68,720	39,164	78,470
Assistant Professor (include new hires reported below)	3	66,105	63,240	70,000
New Assistant Professors Hired Fall 2015-16				
Instructor (not lecturer)				

[51.39] Practical Nursing, Vocational Nursing, Nursing Assistants (new in 2010-11)

Instructional content for this group of programs is defined in codes 51.3901 - 51.3999. 51.3901: Licensed Practical/Vocational Nurse Training, 51.3902: Nursing Assistant/Aide and Patient Care Assistant/Aide, 51.3999: Practical Nursing, Vocational Nursing and Nursing Assistants, Oher.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professors Hired Fall 2015-16				
Instructor (not lecturer)				

[51.99] Health Professions and Related Clinical Sciences, Other

Any instructional program in the health professions and related clinical sciences not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

52.01-52.04 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[52.01] Business/Commerce, General

A program that focuses on the general study of business, including the processes of interchanging goods and services (buying, selling and producing), business organization, and accounting.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)	1	75,480		
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.02] Business Administration, Management and Operations

Business Administration and Management-General and Other; Purchasing, Procurement/Acquisitions and Contracts Management; Logistics and Materials Management; Office Management and Supervision; Operations Management and Supervision; Non-Profit/Public/Organizational Management; Customer Service Management; E-Commerce/Electronic Commerce; Transportation/Transportation Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	13	107,555	91,664	126,380
Associate Professor	8	108,971	80,926	131,436
Assistant Professor (include new hires reported below)	3	104,327	82,233	118,000
New Assistant Professor (hired in fall 2015-16)	1	118,000		
Instructor (not lecturer)				

[52.03] Accounting and Related Services

Accounting-General and Other, Accounting Technology/Technician and Bookkeeping, Auditing, Accounting and Finance, Accounting and Business Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	8	135,670	99,166	198,873
Associate Professor	9	121,363	79,639	143,563
Assistant Professor (include new hires reported below)	3	121,915	89,026	140,070
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.04] Business Operations Support and Assistant Services

Administrative Assistant and Secretarial Science, General; Executive Assistant/Executive Secretary; Receptionist; Business/Office Automation/Technology/Data Entry; General Office Occupations and Clerical Services; Parts, Warehousing, and Inventory Management Operations; Traffic, Customs, and Transportation Clerk/Technician; Customer Service Support/Call Center/Teleservice Operation; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

52.05-52.08 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[52.05] Business/Corporate Communications

A program that prepares individuals to function in an organization as a composer, editor and proofreader of business or business-related communications.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.06] Business/Managerial Economics

A program that focuses on the application of economics principles to the analysis of the organization and operation of business enterprises.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.07] Entrepreneurial and Small Business Operations

Entrepreneurship/Entrepreneurial Studies, Franchising and Franchise Operations, Small Business Administration/Management, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.08] Finance and Financial Management Services

Finance and Financial Management Services-General and Other, Banking and Financial Support Services, Financial Planning and Services, International Finance, Investments and Securities, Public Finance, Credit Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	14	120,465	90,892	160,000
Associate Professor	13	92,720	80,008	115,918
Assistant Professor (include new hires reported below)	2	96,563	90,383	102,743
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

52.14-52.18 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[52.14] Marketing

Marketing/Marketing Management-General and Other, Marketing Research, International Marketing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	11	119,168	101,213	135,696
Associate Professor	4	98,136	64,913	117,573
Assistant Professor (include new hires reported below)	2	104,747	91,619	117,875
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.15] Real Estate

A program that prepares individuals to develop, buy, sell, appraise, and manage real property.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.16] Taxation

A program that prepares individuals to provide tax advice and management services to individuals and corporations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.17] Insurance

A program that prepares individuals to manage risk in organizational settings and provide insurance and risk-aversion services.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.18] General Sales, Merchandising and Related Marketing Operations

Sales, Distribution, and Marketing Operations, General; Merchandising and Buying Operations; Retailing and Retail Operations; Selling Skills and Sales Operations; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University

2015-16 Four-Year Faculty Salaries

52.19-52.99 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[52.19] Specialized Sales, Merchandising and Marketing Operations

Auctioneering, Fashion Merchandising, Fashion Modeling, Apparel and Accessories Marketing Operations, Tourism and Travel Services Marketing Operations, Tourism Promotion Operations, Vehicle and Vehicle Parts and Accessories Marketing Operations, Business and Personal/Financial Services Marketing Operations, Special Products Marketing Operations, Hospitality and Recreation Marketing Operations, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.20] Construction Management

A program that prepares individuals to manage, coordinate, and supervise the construction process from concept development through project completion on timely and economic bases.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	2	85,740	81,289	90,192
Associate Professor	2	68,094	66,766	69,423
Assistant Professor (include new hires reported below)	4	65,291	62,220	68,675
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.21] Telecommunications Management (new in 2010-11)

A program that prepares individuals to apply business skills to design, implement, and manage the voice, video, and data networking systems of organizations. Includes instruction in telecommunications concepts and technologies, network operations and management, wireless communications and mobile computing, cybersecurity, regulation and public policy, business practices and management, and written and oral communications.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

[52.99] Business, Management, Marketing, and Related Support Services, Other

Any instructional program in business, management, marketing and related support services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor				
Associate Professor				
Assistant Professor (include new hires reported below)				
New Assistant Professor (hired in fall 2015-16)				
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

54.01 (T/TT Faculty)

Report Tenure/Tenure-Track 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[54.01] History

History-General and Other, American History, European History, History and Philosophy of Science and Technology, Public/Applied History and Archival Administration, Asian History, Canadian History

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
Professor	8	70,415	62,087	95,660
Associate Professor	6	59,606	56,001	63,549
Assistant Professor (include new hires reported below)	7	56,907	55,600	59,727
New Assistant Professor (hired in fall 2015-16)	1	57,000		
Instructor (not lecturer)				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

04.02-04.06 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[04.02] Architecture

Architecture (BArch; BA/BS; MArch; MA/MS; PhD)

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	1	49,680		

[04.03] City/Urban, Community and Regional Planning

A program that prepares individuals to apply principles of planning, analysis, and architecture to the development and improvement of urban areas and surrounding regions, and to function as professional planners.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[04.04] Environmental Design

A program that prepares individuals to design public and private spaces, indoor and outdoor, for leisure, recreational, commercial, and living purposes, and for professional practice as environmental designers and architects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[04.05] Interior Architecture

A program that prepares individuals to apply architectural principles in the design of structural interiors for living, recreational, and business purposes and to function as professional interior architects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[04.06] Landscape Architecture

Landscape Architecture (BS, BSLA, BLA, MSLA, MLA, PhD)

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

05.01-05.02 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[05.01] Area Studies

African Studies, American/United States Studies/Civilization, Asian Studies/Civilization, East Asian Studies, Central/Middle and Eastern European Studies, European Studies/Civilization, Latin American Studies, Near and Middle Eastern Studies, Pacific Area/Pacific Rim Studies, Russian Studies, Scandinavian Studies, South Asian Studies, Southeast Asian Studies, Western European Studies, Canadian Studies, Balkans Studies, Baltic Studies, Slavic Studies, Caribbean Studies, Ural-Altai and Central Asian Studies, Commonwealth Studies, Regional Studies (U.S., Canadian, Foreign), Chinese Studies, French Studies, German Studies, Italian Studies, Japanese Studies, Korean Studies, Polish Studies, Spanish and Iberian Studies, Tibetan Studies, Ukraine Studies, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[05.02] Ethnic, Cultural Minority, Gender, and Group Studies (previously Ethnic, Cultural Minority, and Gender Studies)

Instructional content for this group of programs is defined in codes 05.0201- 05.0299. 5.0200) Ethnic Studies., 5.0201) African-American/Black Studies., 5.0202) American Indian/Native American Studies., 5.0203) Hispanic-American, Puerto Rican, and Mexican-American/Chicano Studies., 5.0206) Asian-American Studies., 5.0207) Women's Studies., 5.0208) Gay/Lesbian Studies., 5.0209) Folklore Studies., 5.0210) Disability Studies. 5.0211) Deaf Studies., 5.0299) Ethnic, Cultural Minority, Gender, and Group Studies, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	1	41,500		

Kennesaw State University 2015-16 Four-Year Faculty Salaries

09.01-09.07 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[09.01] Communication and Media Studies

Communication Studies/Speech Communication and Rhetoric, Mass Communication/Media Studies, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	45,000		
NTT Teaching Instructor or Lecturer	13	45,841	41,500	58,027

[09.04] Journalism

Journalism, Broadcast Journalism, Photojournalism, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[09.07] Radio, Television, and Digital Communication

Radio and Television, Digital Communication and Media/Multimedia, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

11.01-11.04 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[11.01] Computer and Information Sciences, General

Computer and Information Sciences-General and Other, Artificial Intelligence and Robotics, Information Technology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	45,000		
NTT Teaching Instructor or Lecturer	6	61,942	57,081	67,661

[11.02] Computer Programming

Computer Programming/Programmer-General and Other, Computer Programming-Specific Applications, Computer Programming-Vendor/Product Certification

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	4	55,156	47,340	58,018

[11.03] Data Processing
 Data Processing and Data Processing Technology/Technician

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[11.04] Information Science/Studies
 A program that focuses on the theory, organization, and process of information collection, transmission, and utilization in traditional and electronic forms.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

11.05-11.08 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[11.05] Computer Systems Analysis
 Computer Systems Analysis/Analyst

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[11.06] Data Entry/Microcomputer Applications
 Data Entry/Microcomputer Applications-General and Other, Word Processing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[11.07] Computer Science
 A general program that focuses on computers, computing problems and solutions, and the design of computer systems and user interfaces from a scientific perspective.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor	1	93,318		
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	2	79,000	79,000	79,000
NTT Teaching Instructor or Lecturer	1	57,023		

[11.08] Computer Software and Media Applications

Web Page, Digital/Multimedia and Information Resources Design, Data Modeling/Warehousing and Database Administration, Computer Graphics, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

11.09-11.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[11.09] Computer Systems Networking and Telecommunications

A program that focuses on the design, implementation, and management of linked systems of computers, peripherals, and associated software to maximize efficiency and productivity, and that prepares individuals to function as network specialists and managers at various levels.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[11.10] Computer/Information Technology Administration and Management

System Administration/Administrator, System, Networking, and LAN/WAN Management/Manager, Computer and Information Systems Security, Web/Multimedia Management and Webmaster, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	61,200		
NTT Teaching Instructor or Lecturer				

[11.99] Computer and Information Sciences and Support Services, Other

Any instructional program in computer/information technology services administration and management not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

13.01-13.04 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[13.01] Education, General

A program that focuses on the general theory and practice of learning and teaching, the basic principles of educational psychology, the art of teaching, the planning and administration of educational activities, school safety and health issues, and the social foundations of education.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[13.02] Bilingual, Multilingual, and Multicultural Education

Bilingual and Multilingual Education, Multicultural Education, Indian/Native American Education, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[13.03] Curriculum and Instruction

A program that focuses on the curriculum and related instructional tools, and that may prepare individuals to serve as professional curriculum specialists.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[13.04] Educational Administration and Supervision

Educational Administration and Supervision-General and Other, Administration of Special Education, Adult and Continuing Education Administration, Educational, Instructional, and Curriculum Supervision, Higher Education/Higher Education Administration, Community College Education, Elementary and Middle School Administration/Principalship, Secondary School Administration/Principalship, Urban Education and Leadership, Superintendency and Educational System Administration

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	2	48,000	48,000	48,000
NTT Teaching Instructor or Lecturer	1	49,200		

Kennesaw State University 2015-16 Four-Year Faculty Salaries

13.05-13.09 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[13.05] Educational/Instructional Media Design

A program that focuses on the principles and techniques of creating instructional products and related educational resources, and prepares individuals to function as instructional media designers.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	1	46,922		

[13.06] Educational Assessment, Evaluation, and Research

Educational Assessment, Evaluation, and Research-General and Other, Educational Statistics and Research Methods, Educational Assessment, Testing, And Measurement

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[13.07] International and Comparative Education

A program that focuses on the educational phenomena, practices and institutions within different societies and states in comparative perspective and the study of international educational issues.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[13.09] Social and Philosophical Foundations of Education

A program that focuses on the systematic study of education as a social and cultural institution; and the educational process as an object of humanistic inquiry.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

13.10-13.13 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[13.10] Special Education and Teaching

Special Education and Teaching-General and Other, Special Education and Teaching of Individuals with any of many impairments, disabilities, or special needs. See PDF for complete list.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	48,000		
NTT Teaching Instructor or Lecturer	1	47,707		

[13.11] Student Counseling and Personnel Services

Counselor Education/School Counseling and Guidance Services, College Student Counseling and Personnel Services, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[13.12] Teacher Education and Professional Development, Specific Levels and Methods

Adult and Continuing Education and Training, Elementary Education and Teaching, Junior High/Intermediate/Middle School Education and Teaching, Secondary Education and Teaching, Teacher Education-Multiple Levels, Montessori Teacher Education, Waldorf/Steiner Teacher Education, Kindergarten/Preschool Education and Teaching, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	48,000		
NTT Teaching Instructor or Lecturer	9	45,068	43,304	48,775

[13.13] Teacher Education and Professional Development, Specific Subject Areas

Any of the specific teacher subject areas.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	2	50,500	50,000	51,000
NTT Teaching Instructor or Lecturer	1	47,124		

Kennesaw State University 2015-16 Four-Year Faculty Salaries

14.06-14.10 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[14.06] Ceramic Sciences and Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of inorganic non-metallic materials.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[14.07] Chemical Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems employing chemical processes and the applied analysis of chemical problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[14.08] Civil Engineering

Civil Engineering-General and Other, Geotechnical Engineering, Structural Engineering, Transportation and Highway Engineering, Water Resources Engineering

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	40,000		
NTT Teaching Instructor or Lecturer	2	56,769	55,825	57,714

[14.09] Computer Engineering, General
 Computer Engineering-General and Other, Computer Hardware Engineering, Computer Software Engineering

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	1	67,000		

[14.10] Electrical, Electronics and Communications Engineering
 A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of electrical, and electronic and related communications systems and their components, and the analysis of related problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	60,000		
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

14.19-14.23 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[14.19] Mechanical Engineering
 A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of physical systems used in manufacturing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	50,000		
NTT Teaching Instructor or Lecturer	1	66,887		

[14.20] Metallurgical Engineering
 A program that prepares individuals to apply mathematical and metallurgical principles to the design, development and operational evaluation of mineral extraction, processing, and refining systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[14.21] Mining and Mineral Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of metal components of structural, load-bearing, power, transmission, and moving systems; and behavior, environmental fluctuations, stability, electromagnetic and thermodynamic characteristics, optimal manufacturing processes, and related design considerations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[14.22] Naval Architecture and Marine Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of self-propelled, stationary, or towed vessels operating on or under water.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[14.23] Nuclear Engineering

A program that prepares individuals to apply mathematical and scientific principles to the design, development and operational evaluation of systems for controlling and manipulating nuclear energy, and the analysis of related engineering problems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor	1	92,378		
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

15.00-15.05 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[15.00] Engineering Technology, General

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of engineers engaged in a wide variety of projects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	53,000		
NTT Teaching Instructor or Lecturer				

[15.01] Architectural Engineering Technologies/Technicians

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of architects, engineers and planners engaged in designing and developing buildings, urban complexes, and related systems.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[15.02] Civil Engineering Technologies/Technicians

A program that generally prepares individuals to apply basic engineering principles and technical skills in support of civil engineers engaged in designing and executing public works projects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[15.03] Electrical Engineering Technologies/Technicians

Electrical, Electronic and Communications Engineering Technology/Technician; Laser and Optical Technology/Technician; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[15.04] Electromechanical Instrumentation and Maintenance Technologies/Technicians

Biomedical Technology/Technician, Electromechanical Technology/Electromechanical Engineering Technology, Instrumentation Technology/Technician, Robotics Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[15.05] Environmental Control Technologies/Technicians

Heating, Air Conditioning and Refrigeration Technology/Technician; Energy Management and Systems Technology/Technician; Solar Energy Technology/Technician; Water Quality and Wastewater Treatment Management and Recycling Technology/Technician; Environmental Engineering Technology/Environmental Technology; Hazardous Materials Management and Waste Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

15.06-15.11 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[15.06] Industrial Production Technologies/Technicians

Plastics Engineering Technology/Technician, Metallurgical Technology/Technician, Industrial Technology/Technician, Manufacturing Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[15.07] Quality Control and Safety Technologies/Technicians

Occupational Safety and Health Technology/Technician, Quality Control Technology/Technician, Industrial Safety Technology/Technician, Hazardous Materials Information Systems Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[15.08] Mechanical Engineering Related Technologies/Technicians

Aeronautical/Aerospace Engineering Technology/Technician, Automotive Engineering Technology/Technician, Mechanical Engineering/Mechanical Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor	1	71,038		
NTT Teaching Assistant Professor	1	55,000		
NTT Teaching Instructor or Lecturer	1	51,941		

[15.09] Mining and Petroleum Technologies/Technicians

Mining Technology/Technician, Petroleum Technology/Technician, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[15.10] Construction Engineering Technologies

A program that prepares individuals to apply basic engineering principles and technical skills in support of engineers, engineering contractors and other professionals engaged in the construction of buildings and related structures.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[15.11] Engineering-Related Technologies

Engineering Related Technologies-General and Other, Surveying Technology/Surveying, Hydraulics and Fluid Power Technology/Technician

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	1	54,070		

Kennesaw State University 2015-16 Four-Year Faculty Salaries

16.01-16.06 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[16.01] Linguistic, Comparative, and Related Language Studies and Services

Foreign Languages and Literatures-General and Other, Linguistics, Language Interpretation and Translation, Comparative Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	10	45,930	44,000	47,785

[16.02] African Languages, Literatures, and Linguistics

A program that focuses on one or more of the languages native to the African Continent, with an emphasis on sub-Saharan Africa but including some Saharan languages and dialects.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[16.03] East Asian Languages, Literatures, and Linguistics

East Asian Languages, Literatures, and Linguistics-General and Other, Chinese Language and Literature, Japanese Language and Literature, Korean Language and Literature, Tibetan Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[16.04] Slavic, Baltic, and Albanian Languages, Literatures and Linguistics

Slavic Languages, Literatures, and Linguistics-General and Other; Baltic Languages, Literatures, and Linguistics; Russian Language and Literature; Albanian Language and Literature; Bulgarian Language and Literature; Czech Language and Literature; Polish Language and Literature; Serbian, Croatian, and Serbo-Croatian Languages and Literature; Slovak Language and Literature; Ukrainian Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[16.05] Germanic Languages, Literatures, and Linguistics

Germanic Languages, Literatures, and Linguistics-General and Other, German Language and Literature, Scandinavian Languages, Literatures, and Linguistics, Danish Language and Literature, Dutch/Flemish Language and Literature, Norwegian Language and Literature, Swedish Language and Literature

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[16.06] Modern Greek Language and Literature

A program that focuses on the development and use of the Greek language in the period dating from the late 15th century to the present.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

23.01-23.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[23.01] English Language and Literature, General
A general program that focuses on the English language.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	6	48,000	48,000	48,000
NTT Teaching Instructor or Lecturer	38	45,445	41,500	48,076

[23.13] Rhetoric & Composition/Writing Studies (new in 2010-11)

Instructional content for this group of programs is defined in codes 23.1301 - 23.1399. 23.1301) Writing, General., 23.1302) Creative Writing., 23.1303) Professional, Technical, Business, and Scientific Writing., 23.13.04) Rhetoric and Composition., 23.13.99) Rhetoric and Composition/Writing Studies, Other. Any instructional program in rhetoric and composition/writing studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[23.14] Literature (new in 2010-11)

Instructional content for this group of programs is defined in codes 23.1401 - 23.1499. 23.1401) General Literature., 23.1402:) American Literature (United States)., 23.1403: American Literature (Canadian)., 23.1404) English Literature (British and Commonwealth)., 23.1405) Children's and Adolescent Literature., 23.1499) Any instructional program in English language literature not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[23.99] English Language and Literature/Letters, Other
Any instructional program in English language and literature not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

24.01 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[24.01] Liberal Arts and Sciences, General Studies and Humanities
Liberal Arts and Sciences/Liberal Studies, General Studies, Humanities/Humanistic Studies, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	12	41,491	17,500	52,183

Kennesaw State University 2015-16 Four-Year Faculty Salaries

26.01-26.05 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[26.01] Biology, General
Biology/Biological Sciences, General; Biomedical Sciences, General

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	7	46,040	42,432	50,000

[26.02] Biochemistry, Biophysics, and Molecular Biology
Biochemistry, Biophysics, Molecular Biology, Molecular Biochemistry, Molecular Biophysics, Structural Biology, Photobiology, Radiation Biology/Radiobiology, Biochemistry/Biophysics and Molecular Biology, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[26.03] Botany/Plant Biology
Botany/Plant Biology-General and Other, Plant Pathology/Phytopathology, Plant Physiology, Plant Molecular Biology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[26.04] Cell/Cellular Biology and Anatomical Sciences
Cell/Cellular Biology and Histology, Anatomy, Developmental Biology and Embryology, Neuroanatomy, Cell/Cellular and Molecular Biology, Cell Biology and Anatomy, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[26.05] Microbiological Sciences and Immunology
Microbiological Sciences and Immunology-General and Other, Medical Microbiology and Bacteriology, Virology, Parasitology, Mycology, Immunology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

27.01-27.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[27.01] Mathematics

Mathematics-General and Other, Algebra and Number Theory, Analysis and Functional Analysis, Geometry/Geometric Analysis, Topology and Foundations

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	7	42,007	36,000	65,000
NTT Teaching Instructor or Lecturer	18	42,066	40,000	44,554

[27.03] Applied Mathematics

Applied Mathematics-General and Other, Computational Mathematics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[27.05] Statistics

Statistics-General and Other, Mathematical Statistics and Probability

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[27.99] Mathematics and Statistics, Other

Any instructional program in Mathematics and Statistics not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

31.01-31.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[31.01] Parks, Recreation and Leisure Studies

A program that focuses on the principles underlying recreational and leisure activities, and the practices involved in providing indoor and outdoor recreational facilities and services for the general public.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[31.03] Parks, Recreation and Leisure Facilities Management

A program that prepares individuals to develop and manage park facilities and other indoor and outdoor recreation and leisure facilities.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[31.05] Health and Physical Education/Fitness

Health and Physical Education-General and Other, Sport and Fitness Administration/Management, Kinesiology and Exercise Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	3	45,154	42,000	51,464
NTT Teaching Instructor or Lecturer	8	49,234	42,000	59,673

[31.06] Outdoor Education (new in 2010-11)

A program that prepares individuals to work as an educator, instructor or facilitator in parks, recreational facilities, camps and other outdoor settings. Includes instruction in leadership skills, wilderness survival skills, first aid, group processes, counseling techniques, environmental studies and instruction in recreational activities such as rock climbing, ropes courses, backpacking, kayaking and canoeing. See also: 13.1338) Environmental Education.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[31.99] Parks, Recreation, Leisure and Fitness Studies, Other

Any instructional program in parks, recreation, leisure and fitness studies not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

38.00-38.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[38.00] Philosophy & Religious Studies, General (new in 2010-11)

A general program that combines the study of philosophy and religious studies. Includes instruction in logic; ethics; epistemology; symbolism; phenomenology; the sociology, psychology, philosophy, anthropology, literature, and art of religion; and world religions. See also: 38.0101) Philosophy., 38.0201) Religion/Religious Studies.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[38.01] Philosophy

Philosophy-General and Other, Logic, Ethics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	2	48,568	45,000	52,136

[38.02] Religion/Religious Studies

Religion/Religious Studies-General and Other, Buddhist Studies, Christian Studies, Hindu Studies, Islamic Studies, Jewish/Judaic Studies

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[38.99] Philosophy and Religious Studies, Other

Any instructional program in philosophy and religion not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

40.01-40.05 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[40.01] Physical Sciences

A program that focuses on the major topics, concepts, processes, and interrelationships of physical phenomena as studied in any combination of physical science disciplines.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[40.02] Astronomy and Astrophysics

Astronomy, Astrophysics, Planetary Astronomy and Science, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[40.04] Atmospheric Sciences and Meteorology

Atmospheric Sciences and Meteorology-General and Other, Atmospheric Chemistry and Climatology, Atmospheric Physics and Dynamics, Meteorology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[40.05] Chemistry

Chemistry-General and Other, Analytical Chemistry, Inorganic Chemistry, Organic Chemistry, Physical and Theoretical Chemistry, Polymer Chemistry, Chemical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	3	49,333	48,000	50,000
NTT Teaching Instructor or Lecturer	5	46,855	44,316	53,805

Kennesaw State University 2015-16 Four-Year Faculty Salaries

40.06-40.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[40.06] Geological and Earth Sciences/Geosciences

Geology/Earth Science-General and Other; Geochemistry; Geophysics and Seismology; Paleontology; Hydrology and Water Resources Science; Geochemistry and Petrology; Oceanography, Chemical and Physical

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[40.08] Physics

Physics-General and Other, Atomic/Molecular Physics, Elementary Particle Physics, Plasma and High-Temperature Physics, Nuclear Physics, Optics/Optical Sciences, Solid State and Low-Temperature Physics, Acoustics, Theoretical and Mathematical Physics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	2	50,000	50,000	50,000
NTT Teaching Instructor or Lecturer	2	46,012	42,024	50,000

[40.10] Materials Science (formerly reported at 14.31)

A program that focuses on the general application of mathematical and scientific principles to the analysis and evaluation of the characteristics and behavior of solids, including internal structure, chemical properties, transport and energy flow properties, thermodynamics of solids, stress and failure factors, chemical transformation states and processes, compound materials, and research on industrial applications of specific materials. See also: 14.1801) Materials Engineering., 40.1002) Materials Chemistry. Material Sciences was moved from 14.31 to 40.10.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[40.99] Physical Sciences, Other

Any instructional program in physical sciences not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

42.01-42.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[42.01] Psychology, General

A general program that focuses on the scientific study of individual and collective behavior, the physical and environmental bases of behavior, and the analysis and treatment of behavior problems and disorders.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor	1	48,000		
NTT Teaching Assistant Professor	1	47,000		
NTT Teaching Instructor or Lecturer	2	45,812	41,574	50,050

[42.27] Research & Experimental Psychology (new in 2010-11)

Instructional content for this group of programs is defined in codes 42.2701 - 42.2799. 42.2701) Cognitive Psychology and Psycholinguistics., 47.2702) Comparative Psychology., 47.2703) Developmental and Child Psychology., 42.2704) Experimental Psychology., 47.2705) Personality Psychology., 47.2706) Physiological Psychology/ Psychobiology., 47.2707) Social Psychology., 47.2708) Psychometrics and Quantitative Psychology., 47.2709) Psychopharmacology., 47.2799) Research and Experimental Psychology, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[42.28] Clinical, Counseling & Applied Psychology (new in 2010-11)

Instructional content for this group of programs is defined in codes 42.2801 - 42.2899. 42.2801) Clinical Psychology., 42.2802) Community Psychology., 42.2803) Counseling Psychology., 42.2804) Industrial and Organizational Psychology., 42.2805) School Psychology., 42.2806) Educational Psychology., 42.2807) Clinical Child Psychology., 42.2808) Environmental Psychology., 42.2809) Geropsychology., 42.2810) Health/Medical Psychology., 42.2811) Family Psychology., 42.2812) Forensic Psychology., 42.2813) Applied Psychology., 42.2814) Applied Behavioral Analysis., 42.2899) Psychology, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[42.99] Psychology, Other
Any instructional program in psychology not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

43.01-43.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[43.01] Criminal Justice and Corrections
Corrections, Criminal Justice/Law Enforcement Administration, Criminal Justice/Safety Studies, Forensic Science and Technology, Criminal Justice/Police Science, Security and Loss Prevention Services, Juvenile Corrections, Criminalistics and Criminal Science, Securities Services Administration/Management, Corrections Administration, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	1	46,692		

[43.02] Fire Protection
Fire Protection and Safety Technology/Technician, Fire Services Administration, Fire Science/Fire-fighting, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[43.03] Homeland Security (new in 2010-11)
Instructional content for this group of programs is defined in codes 43.0301 - 43.0399. 43.0301) Homeland Security., 43.0302) Crisis/Emergency/Disaster Management., 43.0303) Critical Infrastructure Protection., 43.0304) Terrorism and Counterterrorism Operations., 43.0399) Homeland Security, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[43.99] Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other (previously Security and Protective Services, Other)
Any instructional program in homeland security, law enforcement, firefighting, and related protective services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

44.05-44.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[44.05] Public Policy Analysis

A program that focuses on the systematic analysis of public policy issues and decision processes.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[44.07] Social Work

Social Work-General and Other, Youth Services/Administration

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	52,777		
NTT Teaching Instructor or Lecturer	2	50,500	50,000	51,000

[44.99] Public Administration and Social Service Professions, Other

Any instructional program in public administration and services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

45.01-45.05 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[45.01] Social Sciences, General

A program that focuses on the general study of human behavior and social institutions using any of the methodologies common to the social sciences and/or history, or an undifferentiated program of study in the social sciences.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[45.02] Anthropology

Anthropology-General and Other, Physical Anthropology

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	1	44,000		

[45.03] Archeology

A program that focuses on the systematic study of extinct societies, and the past of living societies, via the excavation, analysis and interpretation of their artifactual, human, and associated remains.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[45.04] Criminology

A program that focuses on the systematic study of crime as a sociopathological phenomenon, the behavior of criminals, and the social institutions evolved to respond to crime.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[45.05] Demography and Population Studies

A program that focuses on the systematic study of population phenomena, and related problems of social structure and behavior.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

45.06-45.11 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[45.06] Economics

Economics-General and Other, Applied Economics, Econometrics and Quantitative Economics, Development Economics and International Development, International Economics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[45.07] Geography and Cartography

Geography-General and Other, Cartography

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	2	47,500	47,000	48,000
NTT Teaching Instructor or Lecturer	1	51,878		

[45.09] International Relations and National Security Studies (previously International Relations and Affairs)

A program that focuses on the systematic study of international politics and institutions, and the conduct of diplomacy and foreign policy. Includes instruction in international relations theory, foreign policy analysis, international law and organization, the comparative study of specific countries and regions, and the theory and practice of diplomacy. See also: 30.2001) International/Global Studies.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[45.10] Political Science and Government

Political Science and Government-General and Other, American Government and Politics, Canadian Government and Politics

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	47,000		
NTT Teaching Instructor or Lecturer	5	45,136	43,000	48,595

[45.11] Sociology

A program that focuses on the systematic study of human social institutions and social relationships.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	4	47,509	46,922	48,174

Kennesaw State University 2015-16 Four-Year Faculty Salaries

50.01-50.05 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[50.01] Visual and Performing Arts, General

A general, undifferentiated program that focuses on the visual and performing arts and that may prepare individuals in any of the visual artistic media or performing disciplines.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[50.02] Crafts/Craft Design, Folk Art and Artisanry

A program that focuses on the aesthetics, techniques, and creative processes for designing and fashioning objects in one or more of the handcraft or folk art traditions, and that prepares individuals to create in any of these media.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[50.03] Dance
Dance-General and Other, Ballet

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	40,000		
NTT Teaching Instructor or Lecturer	1	40,000		

[50.04] Design and Applied Arts
Design and Visual Communications, General; Commercial and Advertising Art; Industrial Design; Commercial Photography; Fashion/Apparel Design; Interior Design; Graphic Design; Illustration; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[50.05] Drama/Theatre Arts and Stagecraft
Drama/Theatre Arts and Stagecraft-General and Other; Technical Theatre/Theatre Design and Technology; Playwriting and Screenwriting; Theatre Literature, History and Criticism; Acting; Directing and Theatrical Production; Theatre/Theatre Arts Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	1	49,447		

Kennesaw State University 2015-16 Four-Year Faculty Salaries

50.06-50.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[50.06] Film/Video and Photographic Arts
Film/Cinema Studies, Cinematography and Film/Video Production, Photography, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[50.07] Fine and Studio Art
Art/Art Studies-General and Other; Fine Studio Arts, General; Art History Criticism and Conservation; Arts Management; Drawing; Intermedia/Multimedia; Painting; Sculpture; Printmaking; Ceramic Arts and Ceramics; Fiber, Textile and Weaving Arts; Metal and Jewelry Arts

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	2	40,500	36,000	45,000
NTT Teaching Instructor or Lecturer	2	43,451	41,902	45,000

[50.09] Music

Music-General and Other; Music History, Literature, and Theory; Music Performance, General; Music Theory and Composition; Musicology and Ethnomusicology; Conducting; Piano and Organ; Voice and Opera; Music Management and Merchandising; Jazz/Jazz Studies; Violin, Viola, Guitar and Other Stringed Instruments; Music Pedagogy

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	2	36,250	27,500	45,000
NTT Teaching Instructor or Lecturer	8	42,307	27,500	53,328

[50.10] Arts, Entertainment, and Media Management (new in 2010-11)

Instructional content for this group of programs is defined in codes 50.1001 - 50.1099. 50.1001: Arts, Entertainment, and Media Management, General, 50.1002: Fine and Studio Arts Management, 50.1003: Music Management, 50.1004: Theatre/Theatre Arts Management, 50.1099: Arts, Entertainment, and Media Management, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	1	37,546		

[50.99] Visual and Performing Arts, Other

Any instructional program in visual and performing arts not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

51.36-51.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[51.36] Movement and Mind-Body Therapies and Education

Movement Therapy and Movement Education, Yoga Teacher Training/Yoga Therapy, Hypnotherapy/Hypnotherapist, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[51.37] Energy and Biologically Based Therapies

Aromatherapy, Herbalism/Herbalist, Polarity Therapy, Reiki, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[51.38] Reg Nursing, Nursing Admin, Nursing Rsrch, Clin Nursing (new in 2010-11)

Instructional content for this group of programs is defined in codes 51.3801 - 51.3899. 51.3801: Registered Nursing/Registered Nurse, 51.3802: Nursing Administration, 51.3803: Adult Health Nurse/Nursing, 51.3804: Nurse Anesthetist, 51.3805: Family Practice Nurse/Nursing, 51.3806: Maternal/Child Health and Neonatal Nurse/Nursing, 51.3807:Nurse Midwife/Nursing Midwifery, 51.3808: Nursing Science, 51.3809: Pediatric Nurse/Nursing, 51.3810: Psychiatric/Mental Health Nurse/Nursing, 51.3811: Public Health/Community Nurse/Nursing, 51.3812: Perioperative/Operating Room and Surgical Nurse/Nursing, 51.3813: Clinical Nurse Specialist, 51.3814: Critical Care Nursing, 51.3815: Occupational and Environmental Health Nursing, 51.3816: Emergency Room/Trauma Nursing, 51.3817: Nursing Education, 51.3818: Nursing Practice, 51.3819: Palliative Care Nursing, 51.3820: Clinical Nurse Leader, 51.3821: Geriatric Nurse/Nursing, 51.3822: Women's Health Nurse/Nursing, 51.3899: Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	14	59,236	55,000	74,460
NTT Teaching Instructor or Lecturer	4	57,334	54,487	62,564

[51.39] Practical Nursing, Vocational Nursing, Nursing Assistants (new in 2010-11)

Instructional content for this group of programs is defined in codes 51.3901 - 51.3999. 51.3901: Licensed Practical/Vocational Nurse Training, 51.3902: Nursing Assistant/Aide and Patient Care Assistant/Aide, 51.3999: Practical Nursing, Vocational Nursing and Nursing Assistants, Other.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[51.99] Health Professions and Related Clinical Sciences, Other

Any instructional program in the health professions and related clinical sciences not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

52.01-52.04 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[52.01] Business/Commerce, General

A program that focuses on the general study of business, including the processes of interchanging goods and services (buying, selling and producing), business organization, and accounting.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	2	77,535	76,000	79,070
NTT Teaching Instructor or Lecturer				

[52.02] Business Administration, Management and Operations

Business Administration and Management-General and Other; Purchasing, Procurement/Acquisitions and Contracts Management; Logistics and Materials Management; Office Management and Supervision; Operations Management and Supervision; Non-Profit/Public/Organizational Management; Customer Service Management; E-Commerce/Electronic Commerce; Transportation/Transportation Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor	1	139,305		
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	7	66,575	62,257	74,203

[52.03] Accounting and Related Services

Accounting-General and Other, Accounting Technology/Technician and Bookkeeping, Auditing, Accounting and Finance, Accounting and Business Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	1	120,000		
NTT Teaching Instructor or Lecturer	8	65,881	46,000	73,439

[52.04] Business Operations Support and Assistant Services

Administrative Assistant and Secretarial Science, General; Executive Assistant/Executive Secretary; Receptionist; Business/Office Automation/Technology/Data Entry; General Office Occupations and Clerical Services; Parts, Warehousing, and Inventory Management Operations; Traffic, Customs, and Transportation Clerk/Technician; Customer Service Support/Call Center/Teleservice Operation; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

52.05-52.08 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[52.05] Business/Corporate Communications

A program that prepares individuals to function in an organization as a composer, editor and proofreader of business or business-related communications.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[52.06] Business/Managerial Economics

A program that focuses on the application of economics principles to the analysis of the organization and operation of business enterprises.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[52.07] Entrepreneurial and Small Business Operations

Entrepreneurship/Entrepreneurial Studies, Franchising and Franchise Operations, Small Business Administration/Management, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[52.08] Finance and Financial Management Services

Finance and Financial Management Services-General and Other, Banking and Financial Support Services, Financial Planning and Services, International Finance, Investments and Securities, Public Finance, Credit Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	2	82,000	82,000	82,000
NTT Teaching Instructor or Lecturer	7	62,035	60,245	63,000

Kennesaw State University 2015-16 Four-Year Faculty Salaries

52.09-52.13 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[52.09] Hospitality Administration/Management

Hospitality Administration/Management-General and Other, Tourism and Travel Services Management, Hotel/Motel Administration/Management, Restaurant/Food Services Management, Resort Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	4	33,750	22,500	45,000

[52.10] Human Resources Management and Services

Human Resources Management/Personnel Administration, General; Labor and Industrial Relations; Organizational and Behavior Studies; Labor Studies; Human Resource Development; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[52.11] International Business

A program that prepares individuals to manage international businesses and/or business operations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[52.12] Management Information Systems and Services

Management Information Systems and Services- General and Other, Information Resources Management/CIO Training, Knowledge Management

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[52.13] Management Sciences and Quantitative Methods

Management Sciences and Quantitative Methods-General and Other, Business Statistics, Actuarial Science

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

52.14-52.18 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[52.14] Marketing

Marketing/Marketing Management-General and Other, Marketing Research, International Marketing

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	4	62,465	61,251	62,870

[52.15] Real Estate

A program that prepares individuals to develop, buy, sell, appraise, and manage real property.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[52.16] Taxation

A program that prepares individuals to provide tax advice and management services to individuals and corporations.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[52.17] Insurance

A program that prepares individuals to manage risk in organizational settings and provide insurance and risk-aversion services.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[52.18] General Sales, Merchandising and Related Marketing Operations

Sales, Distribution, and Marketing Operations, General; Merchandising and Buying Operations; Retailing and Retail Operations; Selling Skills and Sales Operations; Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

52.19-52.99 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[52.19] Specialized Sales, Merchandising and Marketing Operations

Auctioneering, Fashion Merchandising, Fashion Modeling, Apparel and Accessories Marketing Operations, Tourism and Travel Services Marketing Operations, Tourism Promotion Operations, Vehicle and Vehicle Parts and Accessories Marketing Operations, Business and Personal/Financial Services Marketing Operations, Special Products Marketing Operations, Hospitality and Recreation Marketing Operations, Other

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[52.20] Construction Management

A program that prepares individuals to manage, coordinate, and supervise the construction process from concept development through project completion on timely and economic bases.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer	2	61,271	56,375	66,167

[52.21] Telecommunications Management (new in 2010-11)

A program that prepares individuals to apply business skills to design, implement, and manage the voice, video, and data networking systems of organizations. Includes instruction in telecommunications concepts and technologies, network operations and management, wireless communications and mobile computing, cybersecurity, regulation and public policy, business practices and management, and written and oral communications.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

[52.99] Business, Management, Marketing, and Related Support Services, Other

Any instructional program in business, management, marketing and related support services not listed above.

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor				
NTT Teaching Instructor or Lecturer				

Kennesaw State University 2015-16 Four-Year Faculty Salaries

54.01 (NTT Teaching Faculty)

Report Non-Tenure-Track Teaching Faculty 9-10 month salaries as of November 1, 2015. If this is not possible, use a reporting date no earlier than September 15 and no later than November 1.

[54.01] History

History-General and Other, American History, European History, History and Philosophy of Science and Technology, Public/Applied History and Archival Administration, Asian History, Canadian History

	Number of Faculty	Average Salary	Lowest Salary	Highest Salary
NTT Teaching Professor				
NTT Teaching Associate Professor				
NTT Teaching Assistant Professor	3	48,000	48,000	48,000
NTT Teaching Instructor or Lecturer	4	49,444	46,462	55,619